

## **Health Insurance Continuation Coverage**

### **Policy Statement:**

In certain instances where health insurance coverage may be terminated, Marywood University offers employees and their families the opportunity for a temporary extension of health coverage at group rates under the Consolidated Omnibus Budget Reconciliation Act (COBRA).

The employee and his or her family have many rights and obligations under the COBRA law. For example, the employee and/or a family member has the responsibility to inform the Director of Human Resources of the "qualifying event" in order to obtain coverage.

### **Definitions:**

### **Procedures:**

Detailed information on COBRA rights and benefits is available from the Human Resources Department.

### **History:**

07/01/89 - Reaffirmed with publication of Faculty Manual

01/30/06 - Cyclical review approved

08/28/20 - Title change from Associate Vice President for Human Resources to Director of Human Resources

### **Related Policies:**

## **MARYWOOD UNIVERSITY POLICIES AND PROCEDURES**

**Mary Theresa Gardier Paterson, Esquire  
Secretary of the University and General Counsel**