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		Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
<b>On-Campus</b>						
Freshmen		393	371	335	283	258
Total	Women	783	771	678	604	520
	Men	<u>282</u>	<u>253</u>	<u>248</u>	<u>217</u>	<u>185</u>
<b>Total</b>		<b>1,065</b>	<b>1,024</b>	<b>926</b>	<b>821</b>	<b>705</b>
Percent of Total Full-time		50%	49%	47%	46%	40%
<b>Off-Campus</b>						
Full-time	Women	695	699	636	589	678
	Men	<u>352</u>	<u>386</u>	<u>394</u>	<u>377</u>	<u>385</u>
<b>Total</b>		<b>1,047</b>	<b>1,085</b>	<b>1,030</b>	<b>966</b>	<b>1,063</b>
Part-time	Women	80	80	46	62	122
	Men	<u>63</u>	<u>55</u>	<u>30</u>	<u>27</u>	<u>42</u>
<b>Total</b>		<b>143</b>	<b>135</b>	<b>76</b>	<b>89</b>	<b>164</b>

### Students with Disabilities

	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Undergraduate:	128 5.7%	134 6.0%	155 7.2%	143 7.0%	134 6.9%
Graduate:	32 2.8%	41 4.0%	43 4.2%	40 3.8%	43 4.0%

### Study Abroad Program Locations and Majors of Students Fall 2015

Italy	John Cabot University	BA Criminal Justice
Italy	Florence University of the Arts	BA History/Political Science (Pre-law)
Italy	Institute at Palazzo Rucellai	BArch Architecture
Italy	Institute at Palazzo Rucellai	BEDA Environmental Design-Architecture
Italy	Institute at Palazzo Rucellai	BFA Design (Interior Architecture/Design)
Spain	AIFS Study Abroad in Barcelona	BA Spanish
United Kingdom	AIFS Study Abroad in London	BA Advertising and Public Relations
United Kingdom	GLS: Semester Abroad in London	BFA Design (Graphic Design)
United Kingdom	King's College, London	BA Philosophy
United Kingdom	King's College, London	BS Communication Sciences and Disorders (Pre Professional)

22 students are currently studying abroad

## International Student Enrollment

	Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
	N	%	N	%	N	%	N	%	N	%
Undergraduate	25	1.1	31	1.4	68	3.2	80	3.9	54	2.8
Graduate	17	1.5	24	2.3	50	4.9	92	8.7	110	10.2

### By Country of Origin – Fall 2015

#### Undergraduate:

Brazil	1
China	7
India	2
Italy	1
Malaysia	1
Mexico	2
Pakistan	1
Republic of Korea	3
Saudi Arabia	36
<b>Total Undergraduate:</b>	<b>54 (2.3%)</b>

#### Graduate:

China	12
Haiti	1
India	11
Indonesia	1
Iraq	10
Kazakhstan	1
Kenya	1
Mexico	1
Nepal	1
Pakistan	1
Peru	1
Saudi Arabia	68
Thailand	1
<b>Total Graduate:</b>	<b>110 (10.2%)</b>

### By Major Course of Study – Fall 2015

#### Undergraduate:

Undeclared, Interest in Nursing  
 BA Broadcast Journalism  
 BA History/Political Science (Pre-law)  
 BBA Business Information Technology  
 BBA Financial Planning  
 BBA International Business  
 BBA Management  
 BBA Marketing  
 BEDA Environmental Design-Architecture  
 BFA Design (Interior Architecture/Design)  
 BFA Studio Art (Illustration)  
 BM Music Performance  
 BM Music Therapy  
 BS Biology  
 BS Medical Laboratory Science  
 BS Nutrition and Dietetics  
 BSN Nursing – Pre-Service  
 Intensive English Program

#### Graduate:

Certificate: Dietetics Internship  
 MA Art Therapy  
 MA Communication Arts (Interdisciplinary)  
 MA Communication Arts (Media Management)  
 MA Mental Health Counseling (General)  
 MA Music Education  
 MA Psychology (General Theoretical)  
 MA Studio Art (Interior Architecture)  
 MA Studio Art (Painting)  
 MA Studio Art (Printmaking)  
 MArch Architecture  
 MBA Bus Adm (Finance/Investment)  
 MBA Bus Adm (General Management)  
 MBA Bus Adm (Management Info Systems)  
 MFA Visual Arts (Painting)  
 MHSA Health Services Administration  
 MS Biotechnology  
 MS Criminal Justice  
 MS Early Childhood Intervention  
 MS Financial Information Systems  
 MS Management Information Systems  
 MS Nutrition  
 MS Sports Nutrition & Exercise Science  
 MSW Social Work  
 Ph.D. Human Development (Health Promotion)  
 PsyD Clinical Psychology

**Honors Program - Majors Represented**

B Pre-Physician Assistant Studies	BEDA Environmental Design-Architecture
BA Art Education	BFA Design (Graphic Design)
BA Art Therapy	BFA Design (Interior Architecture/Design)
BA Communication Arts/Secondary Education (Theatre)	BM Music Performance
BA Criminal Justice	BM Music Therapy
BA Digital Media & Broadcast Production (Broadcast)	BS Biology
BA English	BS Biotechnology
BA English (Writing)	BS Communication Science & Disorders (Pre-professional)
BA English/Secondary Education	BS Early Childhood Education
BA History	BS Early Childhood Education/Special Education PK-8
BA History/Political Science (Pre-law)	BS Elementary Education/English-Science
BA History/Social Science (Secondary Education)	BS Elementary Education/Social Studies-Science
BA Spanish/Secondary Education	BS Environmental Science
BA Theatre	BS Mathematics/Secondary Education
BArch Architecture	BS Nutrition and Dietetics
BBA Marketing	BS Psychology
	BSN Nursing – Pre-service
	Undeclared, Program Interest Unspecified

**Honors Courses Offered in 2015-2016****Fall 2015**

ART	History of Art I	HIST	Roots of the Modern World
	History of Women in Art	IARC	Principles of Adaptive Reuse
	Contemporary Art History	MUSC	History of Music I
BIOL	Introduction to Biotechnology	N D	Nutrition I
CSD	Communication Disorders in Adults	PHIL	Introduction to Philosophy
EDUC	Early Childhood Curriculum I	R ST	Modern Belief
	Elementary Curriculum and Instruction	SPAN	Latino Writers in the U.S.
ENGL	Composition and Rhetoric	UNIV	Living Responsibly in an Interdependent World
	Early Modern British Women Writers		

**Spring 2016**

ART	History of Art II	HIST	Global History of the Twentieth Century
	Art in the Modern Era	MTH	Influence of Music on Behavior
	Computer Graphics II	MUSC	History of Music II
BIOL	Immunology	ND	Nutrition II
BUS	Accounting I	NURS	Health Assessment
	Special Topics	PHIL	Theory of Knowledge
COMM	News Writing	R ST	Political & Liberation Theology
EDUC	Early Childhood Curriculum II	SOC	Social Problems
ENGL	Introduction to World Literature		Anthropology

**Enrollment in Honors Courses**

Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
83	85	98	143	123



## Retention and Graduation Rates for First-Time Full-Time Freshmen by Year of Entry - Fall 2004 to Fall 2015

Source: Maryland University Office of Planning and Institutional Effectiveness

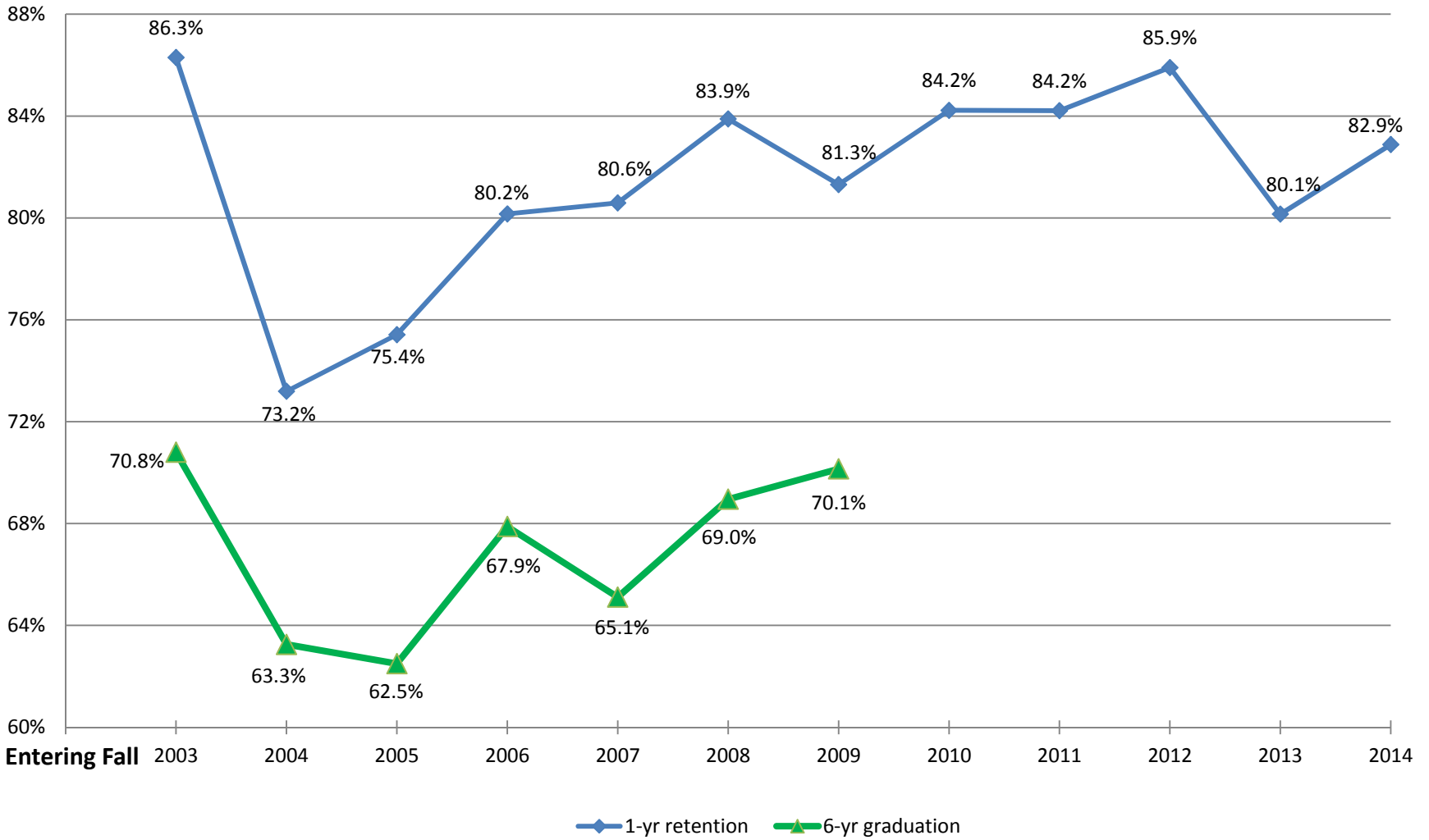
Factbook

		Retention Rates									Graduation Rates				
Entering Fall Term		1st Fall	2nd Fall	3rd Fall	4th Fall	5th Fall	6th Fall	7th Fall	8th Fall	9th Fall	within 4 yrs	within 5 yrs	within 6 yrs	within 7 yrs	within 8 yrs
2004	N	332	243	221	216	61	11	2	2	1	149	200	210	211	213
	%	100%	73.2%	66.6%	65.1%	18.4%	3.3%	0.6%	0.6%	0.3%	44.9%	60.2%	63.3%	63.6%	64.2%
2005*	N	301	227	201	193	33	3	0	0	0	153	184	188	190	190
	%	100%	75.4%	66.8%	64.1%	11.0%	1.0%	0.0%	0.0%	0.0%	50.8%	61.1%	62.5%	63.1%	63.1%
2006*	N	383	307	285	270	67	9	5	3	1	197	254	260	265	268
	%	100%	80.2%	74.4%	70.5%	17.5%	2.3%	1.3%	0.8%	0.3%	51.4%	66.3%	67.9%	69.2%	70.0%
2007*	N	407	328	283	274	48	5	4	2	1	218	261	265	267	268
	%	100%	80.6%	69.5%	67.3%	11.8%	1.2%	1.0%	0.5%	0.2%	53.6%	64.1%	65.1%	65.6%	65.8%
2008	N	422	354	306	296	51	6	1	0		238	284	291	292	
	%	100%	83.9%	72.5%	70.1%	12.1%	1.4%	0.2%	0.0%		56.4%	67.3%	69.0%	69.2%	
2009*	N	411	335	298	295	60	5	2			231	284	289		
	%	100%	81.5%	72.5%	71.8%	14.6%	1.2%	0.5%			56.2%	69.1%	70.3%		
2010*	N	450	379	348	311	62	10				243	293			
	%	100%	84.2%	77.3%	69.1%	13.8%	2.2%				54.0%	65.1%			
2011*	N	455	383	335	312	62					251				
	%	100%	84.2%	73.6%	68.6%	13.6%					55.2%				
2012	N	454	368	332	305						9				
	%	100%	81.1%	73.1%	67.2%						2.0%				
2013*	N	403	323	292											
	%	100%	80.1%	72.5%											
2014	N	368	305												
	%	100%	82.9%												
2015	N	369													
	%	100%													

NOTE: Average 6-year graduation rate computed by Student Right to Know (SRK) formula for 4-year programs is 68.0%

\*Student(s) removed from cohort

### Trends in 1-Year Retention and 6-year Graduation Rates of First-time Full-time Students Fall 2003 to Fall 2014 Cohorts



## ATHLETICS AND RECREATION

Intercollegiate teams are sponsored in twenty sports with the most recent, women's golf, added in 2015-16. The university is a member of the National Collegiate Athletic Association (NCAA) Division III, the Colonial States Athletic Conference (CSAC), the Eastern College Athletic Conference (ECAC) and the Landmark Conference. Eleven sports are offered for women and nine for men:

### Women

Basketball  
Cross Country  
Field Hockey  
Lacrosse  
Soccer  
Softball  
Swimming/Diving  
Tennis  
Track and Field (Outdoor)  
Women's Golf  
Volleyball

### Men

Baseball  
Basketball  
Cross Country  
Golf  
Lacrosse  
Soccer  
Swimming/Diving  
Tennis  
Track and Field (Outdoor)

A selection of intramural and club sports also is available. Club sports have included: climbing, dance team, cheerleading and men's volleyball among others. A wide range of activities are offered through the intramural sports program. Traditional team activities such as basketball, volleyball, flag football, tennis and softball are available in addition to innovative programs like ultimate Frisbee and kickboard water polo. Recreation programs include land and water aerobics classes and fitness challenges.

The Center for Athletics and Wellness is a state-of-the-art facility with a fitness center, climbing wall, an elevated running track, a dance/aerobics studio, a 1,500 seat arena and high tech athletic training areas. The Aquatics Center features eight lanes, one meter and three meter diving boards, spectator seating and team rooms. The major expansion of the university's athletics and recreation facilities within the last decade was designed to complement the outdoor facilities that include a lighted multipurpose turf field, tennis courts, sand volleyball court, basketball courts and three grass fields.

### Athletic Honors/Achievements (2010-2015)

President's Cup Overall Titles – 1  
President's Cups Women's Titles – 3  
President's Cups Men's Titles – 1  
NCAA Tournament Appearances – 7  
CSAC Championships – 11  
CSAC Runners-Up – 15  
Conference Coach of the Year – 14  
CSAC All Conference Team Members – 867  
(total since 1992)  
CSAC "3-D" Team Sportsmanship Awards – 4  
CSAC Team Academic Awards – 5  
CSAC Player of the Year – 6  
CSAC Rookie of the Year – 5

CSAC Individual Champions – 5  
CSAC Scholar – Athlete of the Year – 1  
ECAC Championships – 1  
ECAC Runners-Up – 3  
ECAC Player of the Year – 1  
ECAC All-Stars – 13  
NCAA Regional All-Americans – 22  
CoSIDA National Academic All-Americans – 2  
CoSIDA Regional Academic All-Americans – 10  
Regional Coach of the Year – 2  
Regional Assistant Coach of the Year – 1  
National Team Academic Awards - 21

## II. PERSONNEL

### Employees by Ethnicity, EEO Category and Time Status

EEO-6 CATEGORY		11-12	12-13	13-14	14-15	15-16
<u>Executive/Administrative/Managerial</u>						
Full-Time	White	44	46	44	46	45
	Other	3	2	1	1	1
Part-Time	White	0	0	1	1	1
<u>Faculty (instructional only)</u>						
Full-Time	White	132	142	144	146	138
	Other	21	15	15	17	22
Part-Time	White	231	265	253	239	229
	Other	57	20	20	17	15
<u>Professional (includes librarians)</u>						
Full-Time	White	108	122	124	119	115
	Other	9	5	6	7	5
Part-Time	White	27	28	35	31	31
	Other	3	6	5	0	5
<u>Secretarial/Clerical</u>						
Full-Time	White	103	98	94	91	80
	Other	1	1	1	1	2
Part-Time	White	18	19	20	14	16
	Other	5	2	1	2	4
<u>Technical/Paraprofessional</u>						
Full-Time	White	20	22	21	20	18
	Other	1	0	1	1	1
Part-Time	White	5	2	4	4	5
<u>Skilled Craft</u>						
Full-Time	White	22	21	21	20	19
<u>Service/Maintenance</u>						
Full-Time	White	81	85	85	85	74
	Other	4	1	2	3	2
Part-Time	White	8	10	9	11	11
	Other	2	1	1	1	1
<b>Total</b>						
Full-Time	White	510	536	533	527	489
	Other	39	24	26	30	33
Part-Time	White	289	324	322	300	293
	Other	67	29	27	20	25

### Full-time Employees by Gender and Ethnicity

EEO-6 CATEGORY	11-12		12-13		13-14		14-15		15-16	
	M	F	M	F	M	F	M	F	M	F
<u>Executive/Administrative/Managerial</u>										
White	20	24	21	25	19	25	17	29	17	28
Black	0	1	0	1	0	1	0	1	0	1
Other	1	1	1	0	0	0	0	0	0	0
<u>Faculty (instructional only)</u>										
White	63	69	61	81	63	81	62	84	60	78
Black	1	1	1	1	2	1	1	1	1	2
Hispanic	1	2	1	2	2	0	1	0	3	2
Asian/Pacific Islander	6	3	5	4	4	5	5	4	4	6
Other	2	5	1	0	0	1	4	1	3	1
<u>Professional (includes librarians)</u>										
White	31	77	37	85	38	86	37	82	37	78
Black	0	1	0	1	0	1	0	1	0	1
Hispanic	0	1	0	1	0	1	0	1	0	1
Asian/Pacific Islander	1	2	1	2	1	2	2	2	2	1
Other	2	2	0	0	1	0	1	0	0	0
<u>Secretarial/Clerical</u>										
White	3	100	3	95	4	90	4	87	5	75
Hispanic	0	0	0	0	0	0	0	0	0	1
Other	0	1	0	1	0	1	0	1	0	1
<u>Technical/Paraprofessional</u>										
White	12	8	14	8	13	8	11	9	11	7
Hispanic	0	1	0	0	0	0	0	1	0	0
Asian/Pacific Islander	0	0	0	0	0	1	0	0	0	1
<u>Skilled Craft</u>										
White	22	0	21	0	21	0	20	0	19	0
<u>Service/Maintenance</u>										
White	39	42	40	45	38	47	39	46	34	40
Black	0	1	0	1	0	0	0	0	0	0
Other	2	1	0	0	1	1	1	2	0	2
<b>Total</b>										
White	190	320	197	339	196	337	190	337	183	306
Black	1	4	1	4	2	3	1	3	1	4
Hispanic	1	4	1	3	2	1	1	2	3	4
Asian/Pacific Islander	7	5	6	6	5	8	7	6	6	8
Other	7	10	2	1	2	3	6	4	3	4
	206	343	207	353	207	352	205	352	196	326

## Number of Full-time and Pro-rata Faculty by College<sup>21</sup>

	2011	2012	2013	2014	2015
<b>Reap College of Education and Human Development</b>					
Full-time	32	32	36	34	33
Pro-rata	1	1	0	0	2
FTE	32.75	32.75	36.0	34.0	34.0
<b>Insalaco College of Creative and Performing Arts</b>					
Full-time	26	28	27	27	28
Pro-rata	6	5	8	8	7
FTE	29	30.5	31.0	31.0	31.5
<b>College of Health and Human Services</b>					
Full-time	40	39	35	37	34
Pro-rata	8	7	7	5	4
FTE	44	42.5	39.5	39.5	36.0
<b>Munley College of Liberal Arts and Sciences</b>					
Full-time	49	50	51	54	55
Pro-rata	4	4	7	3	2
FTE	51	52	54.5	55.5	56.0
<b>School of Architecture</b>					
Full-time	6	8	10	11	10
Pro-rata	0	1	1	1	1
FTE	6	8.5	10.5	11.5	10.5
<b>Librarians</b>					
Full-time	5	8	8	8	7
Pro-rata	0	0	0	0	0
FTE	5	8	8	8	7
<b>TOTAL</b>					
<b>Full-time</b>	<b>158</b>	<b>165</b>	<b>167</b>	<b>171</b>	<b>167</b>
<b>Pro-rata</b>	<b>19</b>	<b>18</b>	<b>23</b>	<b>17</b>	<b>16</b>
<b>FTE</b>	<b>167.75</b>	<b>174.25</b>	<b>178.5</b>	<b>179.5</b>	<b>175.0</b>
<b>Student/Faculty Ratio</b>	<b>13:1</b>	<b>13:1</b>	<b>13:1</b>	<b>11:1</b>	<b>11:1</b>

### Tenure Status among Full-time Faculty

	2011		2012		2013		2014		2015	
	N	%	N	%	N	%	N	%	N	%
Professor	23	100.0	23	100.0	22	95.7	21	95.5	18	94.7
Assoc Professor	34	75.6	35	72.9	39	76.5	43	81.1	46	78.0
Asst Professor	5	6.8	4	4.9	4	5.3	4	5.2	4	5.6
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
<b>Total University</b>	<b>62</b>	<b>40.0</b>	<b>62</b>	<b>37.6</b>	<b>65</b>	<b>40.1</b>	<b>68</b>	<b>39.8</b>	<b>68</b>	<b>40.5</b>

<sup>21</sup> Center for Interdisciplinary Studies: Faculty from other colleges teach CIS courses.

### Number of Full-time Faculty by Rank and Gender

	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Professor					
Male	13	11	13	13	12
Female	10	12	10	9	7
<b>Total</b>	<b>23</b>	<b>23</b>	<b>23</b>	<b>22</b>	<b>19 (11.38%)</b>
Associate Prof.					
Male	19	22	23	24	28
Female	26	26	27	29	30
<b>Total</b>	<b>45</b>	<b>48</b>	<b>50</b>	<b>53</b>	<b>58 (34.73%)</b>
Assistant Prof.					
Male	42	38	35	35	28
Female	35	43	40	42	45
<b>Total</b>	<b>77</b>	<b>81</b>	<b>75</b>	<b>77</b>	<b>73 (43.71%)</b>
Instructor					
Male	0	0	1	2	4
Female	2	3	2	2	3
<b>Total</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>7 (4.19%)</b>
Clinical Instructor					
Male	0	0	1	1	1
Female	11	10	15	14	9
<b>Total</b>	<b>11</b>	<b>10</b>	<b>16</b>	<b>15</b>	<b>10 (5.99%)</b>
<b>Total Full-time</b>	<b>158</b>	<b>165</b>	<b>167</b>	<b>171</b>	<b>167</b>

### Number of Full-time Faculty with Terminal Degrees

	2011		2012		2013		2014		2015	
	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>
Doctorate	121	76.6	119	72.1	116	69.0	114	66.7	110	65.9
MSLS/MLIS	5	3.2	8	4.9	8	4.8	8	4.7	7	4.2
MFA/MPhys Asst/ MArch	17	10.8	21	12.7	22	13.1	25	14.6	26	15.6
JD/MD/AuD	0	0.0	0	0.0	2	1.2	2	1.2	2	1.2
<b>Total University</b>	<b>143</b>	<b>90.5</b>	<b>148</b>	<b>89.7</b>	<b>148</b>	<b>88.1</b>	<b>149</b>	<b>87.1</b>	<b>145</b>	<b>86.8</b>

### III. FINANCES

#### Unrestricted Operating Revenues

	FY 12-13	FY 13-14	FY 14-15
Tuition and fees:			
Tuition:			
Undergraduate School - On Campus	\$60,066,496	\$55,928,585	\$55,217,842
Undergraduate - OCDP	100,750	-	-
Graduate School of Arts & Sciences	12,714,920	10,745,671	10,842,385
Graduate School of Social Work	2,469,025	3,817,689	3,713,998
Total Tuition	<u>75,351,191</u>	<u>70,491,945</u>	<u>69,774,225</u>
Less Scholarship Allowances	-32,144,966	-30,526,139	-28,704,344
Net Tuition	<u>\$43,206,225</u>	<u>39,965,806</u>	<u>\$41,069,881</u>
Fees:			
Registration and Application	95,016	97,759	127,460
General	2,813,770	2,640,981	3,174,502
Music Lessons	6,050	101,737	166,425
Student Teaching	3,210	12,664	7,200
Graduation	199,900	216,638	207,688
Orientation	178,962	132,939	145,323
Student Activities Fees	547,938	520,041	489,905
Non-credit Offerings	495,686	639,609	679,115
Miscellaneous	1,426,681	1,161,796	793,883
Total Fees	<u>\$5,767,213</u>	<u>\$5,524,164</u>	<u>\$5,791,501</u>
Total Tuition and Fees (Net)	<u>\$48,973,438</u>	<u>\$45,489,970</u>	<u>\$46,861,382</u>
Federal Grants and Contracts	\$775,529	\$651,778	\$714,090
State Grants and Contracts	919,471	804,443	3,788,511
Private Gifts and Grants	1,130,483	2,887,614	2,817,354
Income on Long-Term Investments	7,333	8,163	8,654
Other Investment Income	30,306	13,026	47,163
Net Realized Gains on Long-Term Investments	285,833	1,171,871	1,295,988
Sales and Services of Educational Activities	294,240	258,440	139,858
Contributed Services, Net	-	-	-
Other Sources	857,529	879,452	699,784
	<u>\$4,300,724</u>	<u>\$6,674,787</u>	<u>\$9,511,402</u>
Sales and Services of Auxiliary Enterprises:			
Food Service	\$5,617,799	\$5,475,065	\$4,960,042
Resident Halls	7,731,313	7,663,428	6,776,423
Bookstore	75,555 <sup>22</sup>	63,870	61,716
Fricchione Day Care Center	598,548	581,104	531,764
Total Sales and Services of Auxiliary Enterprises	<u>\$14,023,215</u>	<u>\$13,783,467</u>	<u>\$12,329,945</u>
Total Net Assets Released From Restrictions	4,545,621	3,029,942	5,064,672
Total Current Revenues	<u>\$71,842,998</u>	<u>\$68,978,166</u>	<u>\$73,767,401</u>

<sup>22</sup> The bookstore became an independent operation in fiscal year 2012-13.



### Percent Distribution of Unrestricted Operating Revenues

	FY 12-13 % of Total	FY 13-14 % of Total	FY 14-15 % of Total
Tuition and fees:			
Tuition:			
Undergraduate School - On Campus	83.6	81.1	74.9
Undergraduate - OCDP	0.1	0.0	0.0
Graduate School of Arts & Sciences	17.7	15.6	14.7
Graduate School of Social Work	3.4	5.5	5.0
Total Tuition	104.9	102.2	94.6
Less Scholarship Allowances	-44.7	-44.3	-38.9
Net Tuition	60.1	57.9	55.7
Fees:			
Registration and application	0.1	0.1	0.2
General	3.9	3.8	4.3
Music lessons	0.0	0.1	0.2
Student teaching	0.0	0.0	0.0
Graduation	0.3	0.3	0.3
Orientation	0.2	0.2	0.2
Student Activities Fees	0.8	0.8	0.7
Non-credit offerings	0.7	0.9	0.9
Miscellaneous	2.0	1.7	1.1
Total Fees	8.0	8.0	7.9
Total Tuition and Fees (Net)	68.2	65.9	63.5
Federal Grants and Contracts	1.1	0.9	1.0
State Grants and Contracts	1.3	1.2	5.1
Private Gifts and Grants	1.6	4.2	3.8
Income on Long-Term Investments	0.0	0.0	0.0
Other Investment Income	0.0	0.0	0.1
Net Unrealized and Realized Gains on Long-Term Investments	0.4	1.7	1.8
Sales and Services of Educational Activities	0.4	0.4	0.2
Contributed Services, Net	0.0	0.0	0.0
Other Sources	1.2	1.3	0.9
	6.0	9.7	12.9
Sales and Services of Auxiliary Enterprises:			
Food service	7.8	7.9	6.7
Resident halls	10.8	11.1	9.2
Bookstore	0.1	0.1	0.1
Fricchione Day Care Center	0.8	0.8	0.7
Total Sales and Services of Auxiliary Enterprises	19.5	20.0	16.7
Total Net Assets Released From Restrictions	6.3	4.4	6.9
Total Current Revenues	100.0	100.0	100.00

### Unrestricted Operating Expenditures

	FY 12-13	FY 13-14	FY 14-15
Educational and General:			
Instruction	\$27,705,032	\$28,764,023	\$28,655,443
Research	344,749	287,126	204,833
Academic Support	6,370,506	8,306,018	7,599,637
Student Services	10,262,375	10,824,497	11,364,690
Institutional Support	14,376,542	15,176,963	14,795,072
Student Aid	532,056	551,518	531,061
Educational and General Expenditures	\$59,591,260	\$63,910,145	\$63,150,736
Auxiliary Enterprises	10,500,351	10,121,573	9,101,121
Total Expenditures	\$70,091,611	\$74,031,718	\$72,251,857

### Percent Distribution of Unrestricted Operating Expenditures

	FY 12-13 % of Total	FY 13-14 % of Total	FY 14-15 % of Total
Educational and General:			
Instruction	39.5	38.9	39.7
Research	0.5	0.4	0.3
Academic Support	9.1	11.2	10.5
Student Services	14.6	14.6	15.7
Institutional Support	20.5	20.5	20.5
Student Aid	0.8	0.7	0.7
Educational and General Expenditures	85.0	86.3	87.4
Auxiliary Enterprises	15.0	13.7	12.6
Total Expenditures	100.0	100.0	100.0

**Externally Sponsored Research  
as a Percentage of  
Unrestricted Operating Expenditures**

	<u>FY 12-13</u>	<u>FY 13-14</u>	<u>FY 14-15</u>
Total Unrestricted Operating Expenditures	\$70,091,611	\$74,031,718	\$72,251,857
Externally Sponsored Research Expenditures	\$532,056	\$551,518	\$531,061
Research Support as Percent of Total	0.76%	0.74%	0.74%

**Endowment, Quasi-Endowment and Other Long-Term Investments**

	<u>2012-13</u>	<u>2013-14</u>	<u>2014-15</u>
Endowment and Similar Funds:			
Quasi-Endowment, income designated for Graduate School of Arts and Sciences	\$465,451	\$465,451	\$465,451
Quasi-Endowment, income designated for scholarship aid	522,002	528,932	529,432
Quasi-Endowment, income not designated	21,491,366	14,195,941	12,184,639
Total Quasi-Endowment	<u>\$22,478,819</u>	<u>\$15,190,324</u>	<u>\$13,179,522</u>
Life Income Trust	18,175	18,476	18,396
Endowment	<u>19,531,461</u>	<u>20,622,359</u>	<u>20,065,462</u>
Total Endowment and Similar Funds	\$42,028,455	\$35,831,159	\$33,263,380
Other Long-Term Investments:			
Beneficial Interest in Perpetual Trusts	952,698	1,084,876	1,060,249
For matching funds under Federal Student Loan Program	338,405	490,917	528,704
Other	<u>534,227</u>	<u>546,658</u>	<u>546,658</u>
Total Other Long-Term Investments	<u>\$1,825,330</u>	<u>\$2,122,451</u>	<u>\$2,135,611</u>
Total Long-Term Investments	<u>\$44,528,905</u>	<u>\$37,953,610</u>	<u>\$35,398,991</u>

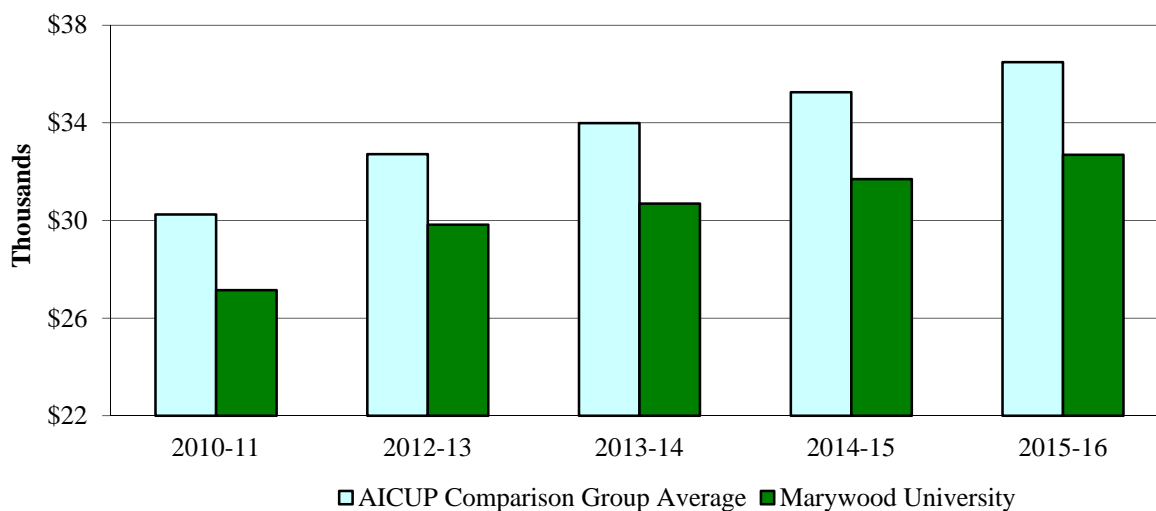
## Tuition, Fees, Room and Board Charges

	<u>FY 11-12</u>	<u>FY 12-13</u>	<u>FY 13-14</u>	<u>FY 14-15</u>	<u>FY 15-16</u>
<b><u>Tuition Rates Per Credit</u></b>					
<i>Undergraduate</i>	\$600	\$630	\$630	\$630	\$630
<i>Distance Learning</i>	478	500	500	-	-
<i>Masters Level</i>	750	775	775	775	775
<i>Master of Fine Arts</i>	750	775	775	775	775
<i>Master of Social Work</i>	750	775	775	775	725
<i>Master of Public Administration</i>	750	775	775	775	775
<i>Master of Social Work (off-campus)</i>	750	775	775	725	725
<i>Master of Social Work (Bloomsburg Program)</i>	600	630	630	725	725
<i>Doctoral Level</i>	840	870	870	875	875
<i>Ph.D. (Hershey)</i>	870	870	870	875	875
<b><u>General Fee Per Year</u></b>					
<i>Full-Time</i>	\$975	\$1,050	\$1,100	\$1,375	\$1,500
<i>Part-Time</i>	425	500	550	688	750
<b><u>Student Activities Fee Per Year</u></b>					
<i>UG - Full-Time</i>	\$200	\$250	\$250	\$250	\$250
<i>UG - Part-Time</i>	100	150	150	150	150
<i>GR - Full- &amp; Part-Time</i>	40	40	40	40	40
<b><u>Registration Fee Per Year</u></b>					
	\$100	\$100	\$100	\$100	\$100
<b><u>Room &amp; Meals Per Year</u></b>					
<i>Double Room and 24 Meals/Week-\$100 PP</i>	\$12,520	\$12,920	\$13,566	\$13,900	\$13,900
<i>Double Room and 19 Meals/Week-\$200 PP</i>	12,520	12,920	13,566	13,900	13,900
<i>Double Room and 15 Meals/Week-\$300 PP</i>	12,520	12,920	13,566	13,900	13,900
<i>Double Room and 185 Block Plan-\$100 PP</i>	12,270	12,650	13,282	13,611	13,611
<i>Double Room and 150 Block Plan-\$100 PP</i>	11,550	11,670	12,254	12,558	12,558
<i>Single Room Fee (additional charge)</i>	1,584	1,630	1,710	1,756	1,756
<b><u>Other Major Fees</u></b>					
<i>New Student Matriculation Fee</i>	\$225	\$225	\$250	\$250	\$250
<i>Graduation Fee</i>	225	225	250	250	250
<i>Music Lessons (per half hour per credit charge in addition to tuition)</i>	395	395	395	395	395
<b><u>Undergraduate Cost of Attendance</u></b>					
<i>Tuition for Full-Time Students</i>	\$27,000	\$28,080	\$29,340	\$30,070	\$30,942
<i>Room &amp; Meals (19 meals)</i>	12,520	12,920	13,566	13,900	13,900
<i>General Fee</i>	975	1,050	1,100	1,375	1,500
<i>Student Activities Fee</i>	200	250	250	250	250
<b>Total Cost Per Year</b>	<b>\$40,695</b>	<b>\$42,300</b>	<b>\$44,256</b>	<b>\$45,595</b>	<b>\$46,592</b>

**Total Cost for Tuition & Required Fees and Room and Board  
Marywood University and AICUP Peer Institutions**

	2013-14 \$	2014-15 \$	2015-16 \$	most recent increase %
<u>Tuition and Fees</u>				
<b>Marywood University</b>	<b>30,690</b>	<b>31,695</b>	<b>32,692</b>	<b>3.1</b>
Arcadia University	36,810	38,160	39,560	3.7
Gannon University	27,546	28,368	29,258	3.1
Immaculata University	30,740	32,000	33,280	4.0
King's College	30,310	31,816	33,090	4.0
La Roche College	24,778	25,500	26,250	2.9
La Salle University	38,100	39,700	40,950	3.1
Misericordia University	28,210	29,010	29,840	2.9
St. Francis University	29,992	31,078	32,128	3.4
St. Joseph's University	39,040	40,580	42,180	3.9
Susquehanna University	38,780	40,350	42,040	4.2
University of Scranton	38,754	39,956	41,044	2.7
Villanova University	44,430	45,966	47,616	3.6
Widener University	38,028	39,830	41,224	3.5
Wilkes University	30,350	31,262	32,356	3.5
<u>Room &amp; Board</u>				
<b>Marywood University</b>	<b>13,566</b>	<b>13,900</b>	<b>13,900</b>	<b>0.0</b>
Arcadia University	12,560	12,740	13,200	3.6
Gannon University	10,940	11,240	11,710	4.2
Immaculata University	12,260	12,880	13,210	2.6
King's College	11,368	11,658	11,958	2.6
La Roche College	10,024	10,324	10,630	3.0
La Salle University	13,420	13,940	14,500	4.0
Misericordia University	11,630	12,050	12,460	3.4
St. Francis University	10,346	10,760	11,082	3.0
St. Joseph's University	13,232	14,513	13,930	-4.0
Susquehanna University	10,390	10,800	11,170	3.4
University of Scranton	13,186	13,566	13,918	2.6
Villanova University	11,856	12,278	12,707	3.5
Widener University	12,340	12,588	13,092	4.0
Wilkes University	12,436	12,808	13,266	3.6

### Tuition and Fees: AICUP Comparison Group Average v. Marywood University



### Student Financial Aid

<b>Funding Source</b>	<b>FY 10-11</b>	<b>FY 11-12</b>	<b>FY 12-13</b>	<b>FY 13-14</b>	<b>FY 14-15</b>
<b>Institutional Aid</b>					
Marywood University	\$28,811,004	\$30,758,668	\$32,152,485	\$30,001,974	\$28,130,727
Endowments	38,650	35,250	30,435	19,984	25,419
<b>Institutional Aid</b>	<b>\$28,849,654</b>	<b>\$30,793,918</b>	<b>\$32,182,920</b>	<b>\$30,021,958</b>	<b>\$28,156,146</b>
<b>Federal, State, and Private Aid</b>					
Federal	\$3,990,402	\$3,725,685	\$3,591,596	\$3,449,362	\$3,335,358
State	2,511,828	2,922,519	2,994,050	2,757,198	2,508,054
Private	74,280	84,275	100,890	73,089	75,677
<b>Federal, State and Private Aid</b>	<b>\$6,576,510</b>	<b>\$6,732,479</b>	<b>\$6,686,536</b>	<b>\$6,279,649</b>	<b>\$5,919,089</b>
<b>Grand Total</b>	<b>\$35,426,164</b>	<b>\$37,526,397</b>	<b>\$38,869,456</b>	<b>\$36,301,607</b>	<b>\$34,075,235</b>

For comparability, Pell and PHEAA grants (listed below) are included in the above federal and state sources, respectively. These amounts are excluded from the audited financial statements.

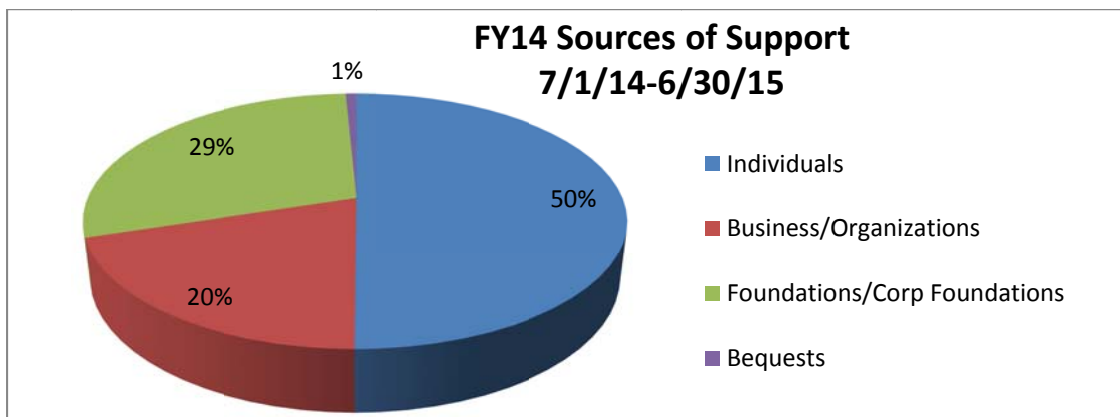
Pell Grants	\$3,290,094	\$3,230,090	\$3,053,903	\$3,054,047	\$3,335,358
	\$2,480,826	\$2,913,418	\$2,964,062	\$2,721,421	\$2,508,054
PHEAA Grants	\$3,290,094	\$3,230,090	\$3,053,903	\$3,054,047	\$3,335,358

### Total Gifts and Grants Purposes of Support

<b>Purposes of Support</b>	<u>FY '11 Amount</u>	<u>FY '12 Amount</u>	<u>FY '13 Amount</u>	<u>FY '14 Amount</u>	<u>FY '15 Amount</u>
<b>1. Current Operations</b>					
a. Unrestricted	204,207	252,489	207,777	484,005	228,751
b. Restricted	<u>1,260,079</u>	<u>931,918</u>	<u>4,017,978</u>	<u>803,378</u>	<u>803,999</u>
<i>Sub-total, Current Operations</i>	<i>1,464,286</i>	<i>1,184,407</i>	<i>4,225,755</i>	<i>1,287,383</i>	<i>1,032,750</i>
<b>2. Endowment</b>	1,540,345	919,700	899,282	770,127	681,791
<b>3. Capital</b>	<u>640,982</u>	<u>993,126</u>	<u>976,413</u>	<u>2,093,631</u>	<u>3,819,467</u>
<b>Total</b>	<b>\$3,645,613</b>	<b>\$3,097,233</b>	<b>\$6,101,450</b>	<b>\$4,151,441</b>	<b>\$5,534,008</b>

### Donor Giving Levels

<b>Giving Levels</b>	<u>FY '11 # of Donors</u>	<u>FY '12 # of Donors</u>	<u>FY '13 # of Donors</u>	<u>FY '14 # of Donors</u>	<u>FY '15 # of Donors</u>
\$10,000 and greater	43	38	54	66	64
\$5,000-\$9,999	24	27	28	64	59
\$2,000-\$4,999	79	98	91	94	111
\$1,000-\$1,999	105	94	78	122	148
\$500-\$999	162	117	142	181	201
\$250-\$499	254	225	206	239	249
\$100-\$249	1,091	920	1,054	1,013	1,281
\$1-\$99	2,403	2,215	2,045	1,951	1,990



### Undergraduate Alumni Giving\*

<b>Fiscal Year</b>	<b>Number of Donors</b>	<b>% Participation</b>
2015	2,508	13

\*Based on gifts received

## IV. FACILITIES

### Land and Building Inventory

#### Land (In Acres):

	<u>June 30, 2011</u>	<u>June 30, 2012</u>	<u>June 30, 2013</u>	<u>June 30, 2014</u>	<u>June 30, 2015</u>
Land in Scranton, PA	71.3	71.3	71.3	71.3	71.4
Land in Dunmore, PA	51.4	51.4	51.4	51.4	51.4
<b>Total</b>	<b>122.7</b>	<b>122.7</b>	<b>122.7</b>	<b>122.7</b>	<b>122.8</b>

#### Buildings:

<u>Building</u>	<u>Predominant Function</u>	<u>Usable Square Footage</u>
Adams Avenue Property (#2205)	President's Residence	5,555
Adams Avenue Property (#2305)	Administrative	2,924
Adams Avenue Property (#2349)	Student Life Residence	2,857
Bethany Hall and Garage	Student Residence	4,966
Center for Architectural Studies	Academic	25,424
Center for Athletics and Wellness	Academic/Athletics/Recreation	80,170
Center for Natural and Health Sciences	Academic	45,453
Tony Domiano Center for Student Life	Student Life	2,810
Emmanuel Hall	Student Residence	8,359
Fricchione Day Care Center	Special	8,397
Immaculata Hall	Administration	31,994
Insalaco Center for Studio Arts	Academic	56,020
Keith J. O'Neill Center for Healthy Families	Academic/Special	24,820
Learning Commons	Library	79,487
Liberal Arts Center	Academic/Administrative	70,251
Loughran Hall	Student Residence/Administrative	109,247
Madonna Hall	Student Residence	51,674
Maria Hall	Administrative	5,017
McCarty Hall	Student Residence	4,921
McGowan Center for Graduate and Professional Studies	Academic	55,252
North Washington Avenue Property (#2501)	Residence	3,421
Perpetual Help Hall	Student Residence	3,574
Power Plant and Maintenance Building	Support	19,924
Printing and Mailing Center	Support	3,674
Regina Hall	Student Residence/Administrative	56,907
Sette La Verghetta Center for Performing Arts	Academic	39,769
Shields Visual Arts Center	Academic	56,707
South Campus	Academic/Administrative	142,666
Student Center (Nazareth Hall)	Campus Life	55,942
Washington Avenue Property (#2400)	IHM Residence	3,182
Woodland Residences I	Student Residences	10,442
Woodland Residences II	Student Residences	27,463
Woodland Residences III	Student Residences	14,617
<b>Total Square Footage</b>		<b>1,100,568</b>
<b>Net Book Value of Buildings (historical cost less accumulated depreciation)</b>		<b>\$153,206,264</b>
<b>Cost of Replacement</b>		<b>\$238,929,320</b>

#### Leased facilities:

DeSales University - School of Social Work



## University Library

	<u>2012-13</u>	<u>2013-14</u>	<u>2014-15</u>
<b><u>Resources</u></b>			
<b><i>Print Collection</i></b>			
Books and Bound Periodicals	195,420	257,584	259,358
Books Added	1,944	2,162	2,262
Print Journal Titles	107	97	97
Distinct Journal Titles (Electronic and Print)	35,169	40,423	31,928
<b><i>Media Collection</i></b>			
Art Prints	337	337	337
Compact Discs	7,795	8,085	7,920
Computer Software	16	16	16
DVDs	4,335	4,497	4,545
Records	5,414	5,414	6,047
Slides	10,268	10,268	0
Sound Slidesets	14	14	0
Study Prints	418	418	418
Videorecordings	6,572	6,572	6,528
<b><i>Electronic Resources</i></b>			
Internet Databases	57	57	54
Full-Text Databases	46	46	48
<b><u>Expenditures</u></b>			
Books and Periodicals	\$231,210	\$216,675	\$179,243
Electronic Resources	111,354	147,988	164,721
Bindings	4,472	6,207	5,897
Non-Print Media	2,600	2,900	2,783
Supplies	4,615	3,187	1,665
<b><i>Interlibrary Loan</i></b>			
Borrowed	5,165	4,681	3,911
Loaned	4,532	4,979	3,188
<b><i>Staff</i></b>			
Professionals	8.0	8.0	7.0
Clerical	9.5	9.5	9.5
Student Assistants	20	20	10
<b>Circulation – Total</b>	<b>18,905</b>	<b>13,584</b>	<b>23,789</b>
<b>Hours of Service/Week</b>	<b>98.5</b>	<b>98.5</b>	<b>98.5</b>
<b>Reference Transactions in a Typical Week</b>	<b>68</b>	<b>64</b>	<b>62</b>
<b>Gate Count in a Typical Week</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
<b>No. of Presentations, Workshops, Etc.</b>	<b>156</b>	<b>111</b>	<b>179</b>
<b>No. of Students, Faculty Attending</b>	<b>2,079</b>	<b>1,586</b>	<b>1,400</b>

## Office of Information Technology

The Office of Information Technology (OIT) is responsible for providing technology and related support to the Marywood University campus. This central organization of all IT resources on campus is made up of five divisions: User Support Services, Application Services, Network & Systems Administration Services, Web Development, and Enterprise Resources.

### User Support Services

User Support Services delivers help desk, academic computing and training support to the Marywood University community. Staff in User Support are based in the new, high-tech Learning Commons building.

Students can work collaboratively and practice class projects by signing out one of the many group study and/or presentation rooms in this building. Computers, laptop hook-ups, and large screen monitors are available for their use. Also spread through the building are other group and technology-friendly areas, with power outlets for a range of devices.

The help desk provides basic hardware, software, and network support. Contact them by phone, email, or in person at the Knowledge Bar on the main floor.

Academic Computing facilitates the integration of technology to improve the teaching and learning process. Our staff assists faculty and students in the use of technology for the creation, organization, analysis, and presentation of scholarly, scientific, and curricular resources. In courses using our learning management system (Moodle), syllabi, course information, chat, assignment, and test capabilities are all available online. Faculty can also use our course capture system (Panopto) to record class lectures and tutorials or stream courses live. Our new facilities in the Learning Commons include recording and production rooms for faculty and students to work on class projects. Academic Computing also provides large-format poster printing for faculty and students (fees apply).

One-on-one and group trainings are conducted by qualified User Support staff on applications such as Microsoft Office, Google Apps, SPSS, Moodle, and other specialized packages such as Colleague, Reporting and the MarywoodYOU Portal.

User Support also monitors the computer labs across campus, employing a supervisor and student lab assistants who troubleshoot basic problems and ensure the computers and printers are working properly.

### Application Services

Application Services supports administrators and staff in management and student services, and gives ongoing technical support for effective data and process operations. This includes programming for the Colleague ERP system and auxiliary systems, customized report services and analytics and database operations and maintenance.

### Network and System Administration

Marywood University is committed to providing high quality technology for its students, faculty and staff. The Marywood data infrastructure began in 1987 and continues to grow with added fiber optic

backbone, VOIP, data and CATV wiring, desktop and laptop computers, and mobile devices. The fiber backbone connects all major classroom, administrative buildings, and residence halls. Buildings are wired for telephony, data and video. Over 320 wireless access points are located through all campus buildings, including residence halls. The University has two divergent connections to the Internet providing over 800M of bandwidth.

### **Web Development**

The Web Development Office manages the Marywood University website and associated sites and services. They are responsible for all functions related the University's web presence: policy, design, implementation, organization and maintenance. They train and support departmental content editors. The functioning of this office requires an array of skills that include programming, graphic design, web design, photography, and database management.

### **Enterprise Resources**

The Enterprise Resources Office ensures the Ellucian ERP system and related technologies serve internal and external users, maintain and execute a structured enhancement plan, continually improve processes and provide access to timely and accurate reporting to aid in tactical and strategic planning.

### **Computer Labs**

The Office of Information Technology maintains computer labs and drop-in areas in various buildings on campus. A 24/7 computing facility is located in our largest dormitory, Loughran Hall. Most labs contain Windows-based PCs with Macintosh computers in buildings housing graphic arts. All have a high-speed Internet connection, scanners, pay per page laser printing, and Microsoft Office, as well as a number of specialized programs as needed by various departments.

### **Peer-to-Peer Policy Statement**

Marywood University prohibits Peer to Peer (P2P) network traffic from the campus network because of its widespread use in distributing illegal or copyrighted material. The Office of Information Technology reserves the right to remove any computer in question from the network entirely if it is found to be distributing or collecting illegal or copyrighted material, or using excessive amounts of network bandwidth to the detriment of other computers on the network.

#### *Definitions*

On the Internet, P2P is a type of transient Internet network that allows a group of computer users with the same networking program to connect with each other and directly access files from one another's hard drives. The files can include music, videos, photos, games and other files.

These P2P programs include, but are not limited to, BitTorrent, Limewire, Gnutella, Vuze, Ares and Ants. Marywood University blocks the use of peer-to-peer applications on all network segments. The use of these applications can expose considerable vulnerabilities. P2P networks have been used to distribute viruses, malware and corrupted or mislabeled files, a threat that can severely impact university operations and online academic research. Malware exposure is a primary staging platform for identity and electronic financial theft.

Marywood University expects that all computers and networks on the campus will be used in a manner consistent with the Conditions of Computer Use Policy and compliant with applicable law. Marywood University is under no obligation to protect a user from a complaint or action arising from violation, or alleged violation, of the law. Users should understand that the fact that material is available for free on the Internet does not mean that accessing such material is authorized by third party rights-holders.

Marywood University prohibits the download and distribution of any copyrighted material, such as music, video, photos and software. Disproportionate bandwidth usage and copyright infringement are violations of the University's Conditions of Computer Use Policy.

**Some Legal Alternatives for Downloading:** AOL Music, ESPN360, Hulu Movies & TV, iTunes Movies, Music & TV, MTV Video, MySpace Music, Netflix Movies & TV, Pandora, VH1 Videos, Xbox Live Marketplace.

## V. ACCREDITATIONS

### Marywood University Accreditations/Approvals

#### Regional

Marywood University is accredited by the **Middle States Commission on Higher Education**,  
3524 Market Street, Philadelphia, PA 19104  
Phone: 267-284-5000

The Commission on Higher Education is the unit of the Middle States Association of Colleges and Schools that accredits degree-granting colleges and universities in the Middle States region, which includes Delaware, the District of Columbia, Maryland, New Jersey, New York, Pennsylvania, Puerto Rico, the U.S. Virgin Islands, and several locations abroad.

#### Professional

Business and Managerial Science Programs granting the B.B.A. Degrees at the Undergraduate Level and the M.B.A. and M.S. in Management Information System Degrees at the Graduate Level

**Accreditation Council for Business Schools and Programs**,  
7007 College Boulevard, Suite 420, Overland Park, KS 66211  
Phone: 913-339-9356

The Nursing Program granting the B.S.N.

**Accreditation Commission for Education in Nursing**  
3343 Peachtree Road NE, Suite 850, Atlanta, GA 30326  
Phone: 404-975-5000

The Didactic Program, Coordinated Program, and Internship and Distance Internship Programs in the Nutrition and Dietetics Department

**Accreditation Council for Education in Nutrition and Dietetics**,  
120 South Riverside Plaza, Suite 2000, Chicago, IL 60606  
Phone: 312-899-0040

The Master's Degree in Physician Assistant Studies

**Accreditation Review Committee on Education for the Physician Assistant, Inc.**,  
12000 Findley Road, Suite 240, Duluth, GA 30097  
Phone: 770-476-1224

The Graduate Art Therapy Program of the Department of Art  
**American Art Therapy Association, Inc.**,  
5999 Stevenson Ave., Alexandria, VA 22304  
Phone: 888-290-0878 or 1-703-212-2238

The Undergraduate Music Therapy Program  
**American Music Therapy Association, Inc.**  
8455 Colesville Road, Suite 1000, Silver Spring, MD 20910  
Phone: 301-589-3300

The Doctor of Psychology (Psy.D.) program in Clinical Psychology is accredited as a doctoral program in clinical psychology by the **American Psychological Association (APA)**,  
Office of Program Consultation and Accreditation,  
750 First Street, NE, Washington, DC 20002-4242  
Phone: 202-336-5500

The Athletic Training Program in the Health and Physical Education Department

**Commission on Accreditation of Athletic Training Education**,  
2201 Double Creek Drive, Suite 5006, Round Rock, TX 78664  
Phone: 512-733-9700

The Nursing Program granting the B.S.N.

**Commission on Collegiate Nursing Education**,  
One Dupont Circle, NW, Suite 530, Washington, D.C. 20036  
Phone: 202-887-6791

Counseling Programs in Elementary Counseling, Secondary School Counseling and Mental Health Counseling

**Council for Accreditation of Counseling and Related Educational Programs**,  
5999 Stevenson Avenue, Alexandria, VA 22304  
Phone: 703-823-9800 ext. 301

The Masters Program in Speech-Language Pathology  
**Council on Academic Accreditation, American Speech-Language-Hearing Association**,  
10801 Rockville Pike, Rockville, MD 20852  
Phone: 800-498-2071

The Masters and Baccalaureate of Social Work degree programs in the School of Social Work and Administrative Studies

**Council on Social Work Education**,  
1725 Duke Street, Suite 500, Alexandria, VA 22314  
Phone: 703-683-8080

Programs in Art and Design of the Department of Art  
**National Association of Schools of Art and Design**,  
11250 Roger Bacon Drive, Suite 21, Reston, VA 20190  
Phone: 703-437-0700

Programs in Music  
**National Association of Schools of Music**,  
11250 Roger Bacon Drive, Suite 21, Reston, VA 20190  
Phone: 703-437-0700

Programs for the preparation of elementary, secondary, K-12 and special education teachers and for the preparation of other school personnel including school psychologists, guidance counselors, principals, superintendents, librarians, reading specialists, speech and language pathologists, home school visitors, and supervisory personnel

**Council for Accreditation of Educator Preparation**  
1740 19<sup>th</sup> Street NW, Suite 400, Washington, DC 20036  
Phone: 202-223-0077



## VI. STRATEGIC PLAN GOALS AND OBJECTIVES

### Marywood University

#### STRATEGIC PLAN GOALS AND OBJECTIVES 2010 - 2015

- GOAL 1: Create both academic and physical infrastructure to provide a learning environment that enables students to succeed academically and professionally.**
- Objective A:** *Enhance the quality of the Marywood educational experience.*
  - Objective B:** *Enhance and promote Marywood University's academic reputation.*
  - Objective C:** *Continue to expand research opportunities for faculty and students.*
  - Objective D:** *Improve physical environment for delivering instruction, conducting research, and accommodating alternative learning styles.*
- GOAL 2: Create a culturally diverse and global educational experience to educate students to live responsibly in a diverse and interdependent world.**
- Objective A:** *Increase the number of culturally diverse students, faculty, and staff.*
  - Objective B:** *Enhance curriculum to reflect the current global perspective.*
  - Objective C:** *Develop more sensitive and positive attitudes and behaviors toward cultural diversity by faculty, staff and students including attention to providing a welcoming and supportive campus.*
  - Objective D:** *Increase opportunities for study abroad and other cultural exchange experiences for students and faculty.*
- GOAL 3: Align resources to achieve institutional goals, with a focus on environmental stewardship.**
- Objective A:** *Improve information services and access for students, faculty, staff, and external audiences.*
  - Objective B:** *Improve financial position through revenue enhancement activity.*
  - Objective C:** *Improve the quality and efficiency of infrastructure.*
  - Objective D:** *Align human resource initiatives to institutional goals.*
  - Objective E:** *Create a campus-wide initiative to implement Sustainable Design Practices in all building and campus maintenance and operations, building renovations, and new construction.*