

Cutural Diversity Committee

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Annual Report for 2004 - 2005

Members

Lia Richards-Palmiter, Diversity Manager and Chair Volunteers from administration, faculty, staff, and students

Meetings

Meeting are held monthly during the academic year.

Accomplishments

The Cultural Diversity Committee worked with the Diversity Office and suggested a staff hiring protocol to mirror the faculty-hiring piece completed last year. Several committee members offered suggestions that were incorporated in a document given to the Human Resources office. The committee promoted an Asian club for undergraduate and graduate students and an Asian dinner was made in honor of the start of this group. The Latino group continues under Dr. Victoria Jaen, as does the Black Student Union.

Many committee members were involved with the ASEC African Sisters visit. Students from the International and Black Student Union were involved as tour guides and meal guests. A couple of students from Ghana and Nigeria were familiar with the Sisters and it made the meeting even more special.

The Diversity office sponsored a panel discussion with two Pennsylvania Justices and members of the Justice Watch. The committee sponsored midnight madness; many area colleges and universities participated in the basketball event. A voter registration was sponsored campus-wide and many special discussions about the presidential election were sponsored.

The following events were sponsored:

Iraqi physician and female teacher presented their views of the war in Iraq Latino culture with Joyce Avila

Abe Plotkin discussed his French Medal of honor and D-Day

Diversity picnic for the Black Student Union, Asian club and La Raza

Neil O'Shea from Ireland came and spoke about Irish culture

International Education week, including a fashion and talent show and formal

The Black Student Union organized Kwanzaa awareness week

Little Bear Deerfoot performed

MLK presentation at Bethel AME church and MLK display in the Rotunda Celebrated author Tim Wise spoke on White Privilege

Dr. Elijah Anderson, professor and author spoke about the "Code of the Streets"

Voices of Africa performed

Women's history awards were given to Financial Aid and the Library;

Emphasis on use of faculty and staff recruitment pieces, emphasis on graduate scholarships and increased aid to diverse students; focus on international recruitment, International students will be given an incentive to recruit when visiting their home nations. Use alumni for recruitment purposes. Had offered an idea to grow own Psy.D. and Ph.D.- an idea to educate students

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currently here on campus and pay for them to acquire a doctoral degree and then student would be retained in a non-tenure track position and teach for us.

Submitted by

Lia Richards-Palmiter Diversity Manager and Chair

July 12, 2005

MARYWOOD UNIVERSITY UNIVERSITY STANDING COMMITTEES

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Dolores M. Filicko, IHM Secretary of the University



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