



## FACT BOOK 2015-2016

Office of Planning and Institutional Effectiveness



**Mission Statement** 

Marywood University, sponsored by the Congregation of the Sisters, Servants of the Immaculate Heart of Mary, roots itself in the Catholic intellectual tradition, the principle of justice, and the belief that education empowers people. The University integrates an enduring liberal arts tradition and professional disciplines to create a comprehensive learning experience. Our undergraduate and graduate programs promote academic excellence, advance innovative scholarship, and foster leadership in service to others. Within a welcoming and supportive community, Marywood challenges individuals of all backgrounds to achieve their full potential and make choices based on spiritual and ethical values. Marywood University prepares students to seek sustainable solutions for the common good and educates global citizens to live responsibly in an interdependent world.

Front Cover: Learning Commons – Fall 2015

#### **MEMORANDUM**

TO: Marywood University Colleagues

FROM: Dr. Kathleen Ruthkosky

Associate VP for Planning and Institutional Effectiveness

RE: Fact Book 2015-2016

DATE: January 2016

**FEATURES:** 

New Learning Commons data MHSA, MPA, programs moved

The Marywood University *Fact Book 2015-2016*, twenty-first edition, presents concise tables of data counts and trends on students, personnel, finances and facilities. Input is submitted by many campus departments and units and then assembled and published by the Office of Planning and Institutional Effectiveness. Sincere thanks to our campus colleagues for their assistance.

The Fact Book is available for download and printing. For electronic access, sign in to the MarywoodYou portal and click on the Documents tab. Find the Document Type: Planning and IE, choose the Section: Factbook. It is also available to the general public. Go to the Marywood University Office of Planning and Institutional Effectiveness web page at <a href="http://www.marywood.edu/instresearch">http://www.marywood.edu/instresearch</a>. Footnotes on selected pages clarify important institutional changes.

We welcome your comments and suggestions for producing a *Fact Book* with the most timely and useful information possible for the entire campus. The contact person in the Office of Planning and Institutional Effectiveness for questions and comments on the *Fact Book 2015-2016* is Ms. Charlotte Woodward, Assistant Director of Institutional Research, who may be reached at *woodward@marywood.edu* or 570-348-6203.

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### I. STUDENTS

## **Synopsis of Baccalaureate Degree Programs and Majors**

(Total 63)

пΛ	Advantising and Dublic Deletions	D.A	Casialani
	Advertising and Public Relations	BA	Sociology
ВА	Art Education	BA	Spanish
ВА	Art Therapy	BA	Spanish/Secondary Education
ВА	Arts Administration	BA	Theatre
	• Art	BArch	Architecture
	<ul><li>Corporate</li><li>Music</li></ul>	BBA	Accounting
	• Theatre	BBA	Aviation Management
	Broadcast Journalism		<ul><li>Airline/Airport Management</li><li>Professional Pilot/Flight</li></ul>
ВА	Communication Arts/Secondary Education		Operations
	Nonprint Media	BBA	Business Information Technology
	• Theatre	BBA	Financial Planning
ВА	Comprehensive Social Sciences (General)	BBA	Hospitality Management
ВА	Criminal Justice	BBA	International Business
ВА	Digital Media and Broadcast Production	BBA	Management
DΛ	<ul> <li>Broadcast</li> <li>Corporate</li> </ul>		<ul> <li>Entrepreneurship</li> <li>Health Services Administration</li> </ul>
BA	<ul><li>Corporate</li><li>English/Literature</li></ul>	DDΛ	<ul><li>Health Services Administration</li><li>Hospitality Management</li></ul>
ВА	<ul><li>Corporate</li><li>English/Literature</li><li>English/Writing</li></ul>	BBA	<ul><li>Health Services Administration</li><li>Hospitality Management</li><li>Marketing</li></ul>
	<ul> <li>Corporate</li> <li>English/Literature</li> <li>English/Writing</li> <li>English/Secondary Education</li> </ul>	BBA	<ul> <li>Health Services Administration</li> <li>Hospitality Management</li> <li>Marketing</li> <li>Retail Business Management</li> </ul>
ВА	<ul> <li>Corporate</li> <li>English/Literature</li> <li>English/Writing</li> <li>English/Secondary Education</li> <li>Health Services Administration</li> </ul>	BBA BEDA	<ul><li>Health Services Administration</li><li>Hospitality Management</li><li>Marketing</li></ul>
BA BA	<ul> <li>Corporate</li> <li>English/Literature</li> <li>English/Writing</li> <li>English/Secondary Education</li> <li>Health Services Administration</li> <li>General</li> </ul>	BBA	<ul> <li>Health Services Administration</li> <li>Hospitality Management</li> <li>Marketing</li> <li>Retail Business Management</li> <li>Environmental Design - Architecture</li> <li>Design</li> </ul>
BA BA BA	<ul> <li>Corporate</li> <li>English/Literature</li> <li>English/Writing</li> <li>English/Secondary Education</li> <li>Health Services Administration</li> <li>General</li> <li>Gerontology</li> </ul>	BBA BEDA	<ul> <li>Health Services Administration</li> <li>Hospitality Management</li> <li>Marketing</li> <li>Retail Business Management</li> <li>Environmental Design - Architecture</li> <li>Design</li> <li>Graphic Design</li> </ul>
BA BA BA	<ul> <li>Corporate</li> <li>English/Literature</li> <li>English/Writing</li> <li>English/Secondary Education</li> <li>Health Services Administration</li> <li>General</li> <li>Gerontology</li> <li>History</li> </ul>	BBA BEDA	<ul> <li>Health Services Administration</li> <li>Hospitality Management</li> <li>Marketing</li> <li>Retail Business Management</li> <li>Environmental Design - Architecture</li> <li>Design</li> <li>Graphic Design</li> <li>Interior Architecture/Design</li> </ul>
BA BA BA	<ul> <li>Corporate</li> <li>English/Literature</li> <li>English/Writing</li> <li>English/Secondary Education</li> <li>Health Services Administration</li> <li>General</li> <li>Gerontology</li> <li>History</li> <li>History/Political Science</li> </ul>	BBA BEDA BFA	<ul> <li>Health Services Administration</li> <li>Hospitality Management</li> <li>Marketing</li> <li>Retail Business Management</li> <li>Environmental Design - Architecture</li> <li>Design</li> <li>Graphic Design</li> <li>Interior Architecture/Design</li> <li>Photography</li> </ul>
BA BA BA	<ul> <li>Corporate</li> <li>English/Literature</li> <li>English/Writing</li> <li>English/Secondary Education</li> <li>Health Services Administration</li> <li>General</li> <li>Gerontology</li> <li>History</li> </ul>	BBA BEDA	<ul> <li>Health Services Administration</li> <li>Hospitality Management</li> <li>Marketing</li> <li>Retail Business Management</li> <li>Environmental Design - Architecture</li> <li>Design</li> <li>Graphic Design</li> <li>Interior Architecture/Design</li> <li>Photography</li> <li>Studio Art</li> <li>Ceramics</li> <li>Illustration</li> </ul>
BA BA BA BA	<ul> <li>Corporate</li> <li>English/Literature</li> <li>English/Writing</li> <li>English/Secondary Education</li> <li>Health Services Administration</li> <li>General</li> <li>Gerontology</li> <li>History</li> <li>History/Political Science</li> <li>Pre-law</li> <li>History-Social Science/</li> </ul>	BBA BEDA BFA	<ul> <li>Health Services Administration</li> <li>Hospitality Management</li> <li>Marketing</li> <li>Retail Business Management</li> <li>Environmental Design - Architecture</li> <li>Design</li> <li>Graphic Design</li> <li>Interior Architecture/Design</li> <li>Photography</li> <li>Studio Art</li> <li>Ceramics</li> <li>Illustration</li> <li>Painting</li> </ul>
BA BA BA BA	<ul> <li>Corporate</li> <li>English/Literature</li> <li>English/Writing</li> <li>English/Secondary Education</li> <li>Health Services Administration</li> <li>General</li> <li>Gerontology</li> <li>History</li> <li>History/Political Science</li> <li>Pre-law</li> <li>History-Social Science/</li> <li>Secondary Education</li> </ul>	BBA BEDA BFA	<ul> <li>Health Services Administration</li> <li>Hospitality Management</li> <li>Marketing</li> <li>Retail Business Management</li> <li>Environmental Design - Architecture</li> <li>Design</li> <li>Graphic Design</li> <li>Interior Architecture/Design</li> <li>Photography</li> <li>Studio Art</li> <li>Ceramics</li> <li>Illustration</li> </ul>
BA BA BA BA BA	<ul> <li>Corporate</li> <li>English/Literature</li> <li>English/Writing</li> <li>English/Secondary Education</li> <li>Health Services Administration</li> <li>General</li> <li>Gerontology</li> <li>History</li> <li>History/Political Science</li> <li>Pre-law</li> <li>History-Social Science/Secondary Education</li> <li>Music (Musical Theatre)</li> </ul>	BBA BEDA BFA	<ul> <li>Health Services Administration</li> <li>Hospitality Management</li> <li>Marketing</li> <li>Retail Business Management</li> <li>Environmental Design - Architecture</li> <li>Design</li> <li>Graphic Design</li> <li>Interior Architecture/Design</li> <li>Photography</li> <li>Studio Art</li> <li>Ceramics</li> <li>Illustration</li> <li>Painting</li> </ul>

## **Synopsis of Baccalaureate Degree Programs and Majors**

(Continued)

ВМ	Music Education	BS	Health Sciences
ВМ	Music Performance	BS	Information Security
ВМ	Music Therapy	BS	Mathematics
BS	Athletic Training	BS	Mathematics/Secondary Education
BS	Biology	BS	Medical Laboratory Science
	<ul><li>Pre-Chiropractic</li><li>Pre-Professional</li></ul>	BS	Nutrition and Dietetics
D.C		BS	Nutrition and Dietetics/Spanish
BS	Biology/Secondary Education	BS	Pre-Physician Assistant Studies
BS	Biotechnology	BS	Psychology
BS	<ul><li>Communication Sciences and Disorders</li><li>Pre-Professional</li></ul>		<ul> <li>Clinical Practices</li> </ul>
D.C			<ul> <li>Industrial/Organizational</li> </ul>
BS	Computer Science	BS	Special Education
BS	Early Childhood Education		• Early Childhood Education - PK-4
BS	Early Childhood Education/Special Education PK-8		• Elementary (Grades 4-8)
			<ul><li>English-Science</li><li>Math-English</li></ul>
BS	Elementary Education		o Math-Science
	• English-Science		<ul> <li>Math –Social Studies</li> </ul>
	<ul><li>Math-English</li><li>Math-Science</li></ul>		o Science-Social Studies
	<ul><li>Math-Science</li><li>Math –Social Studies</li></ul>		<ul><li>Secondary (Grades 7-12)</li><li>English Secondary</li></ul>
	<ul> <li>Science-Social Studies</li> </ul>		<ul><li></li></ul>
BS	Environmental Science	BSN	Nursing
BS	General Science/Secondary Education		LPN to BSN
BS	Health and Physical Education		Pre-Service
_ •	• Education		• RN
	Exercise Science	BSW	Social Work

**Total Undergraduate Major Programs: 63** 

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## **Synopsis of Graduate Degree Programs**

(Total 34 Masters, 1 Educational Specialist, 2 Doctoral)

MA	Art Education	MEd	Instructional Leadership
MA MA	Art Therapy  Communication Arts  Health Communication  Interdisciplinary  Media Management  Production		<ul> <li>Visual Arts</li> <li>Advertising Design</li> <li>Clay</li> <li>Graphic Design</li> <li>Illustration</li> <li>Painting</li> <li>Photography</li> </ul>
MA	Mental Health Counseling (General)		• Printmaking
MA MA	• Clinical Sarvicas	MHSA MMT	<ul> <li>Sculpture</li> <li>Health Services Administration</li> <li>Music Therapy</li> </ul>
N // A	General Theoretical     Studio Art	MPA	Public Administration
MA	<ul><li>Studio Art</li><li>Advertising Design</li><li>Ceramics</li></ul>	MS MS	Biotechnology Counselor Education
	<ul><li>Graphic Design</li><li>Illustration</li></ul>	MS	Criminal Justice
	<ul><li>Interior Architecture</li><li>Painting</li><li>Photography</li></ul>	MS MS	Early Childhood Intervention Financial Information Systems Gerontology
	<ul><li>Printmaking</li><li>Sculpture</li><li>Weaving</li></ul>	MS MS	Higher Education Administration Information Security
MArch MAT	Architecture PK-4 Education	MS	Management Information Systems
MAT	Secondary/K-12 Education	MS MS	Nutrition Physician Assistant Studies
MBA	Business Administration	MS	Reading Education
	<ul> <li>General Management</li> <li>Finance and Investments</li> <li>Management Information Systems</li> </ul>	MS MS MS	School Leadership  Special Education  Special Education Administration and
	- , , , , , , , , , , , , , , , , , , ,		Supervision

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## **Synopsis of Graduate Degree Programs**

(Continued)

MS	Speech-Language Pathology	PhD	Human Development
MS	Sports Nutrition and Exercise Science		<ul> <li>Health Promotion</li> </ul>
MSW	Social Work		<ul><li>Organizational Leadership</li><li>University/College Teaching</li></ul>
EdS	School Psychology	PsyD	Clinical Psychology

Total Master's Degree Programs: 34
Educational Specialist Degrees: 1
Total Doctoral Degrees: 2, with 3 PhD tracks

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## Degrees Granted by College and Department July 1, 2009 to June 30, 2015

### **School of Architecture**

	School of Architecture									
		2009-10	2010-11	2011-12	<u>2012-13</u>	2013-14	2014-15			
Architecture										
	B. Arch					32	19			
	B.E.D.A				4	3	3			
	B.F.A.		13	13	16	15	19			
	M.A.		7	9	4	10	4			
<b>Total Bachelors</b>			13	13	20	50	41			
<b>Total Masters</b>			7	9	4	10	4			
Insalaco College of Creative and Performing Arts										
		2009-10	2010-11	2011-12	2012-13	2013-14	2014-15			
Art										
	B.A.	22	24	18	19	31	29			
	B.F.A.	39	51	44	41	36	21			

	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Art						
B.A.	22	24	18	19	31	29
B.F.A.	39	51	44	41	36	21
M.A.	11	12	16	18	5	20
M.F.A.	16	19	13	15	5	13
<b>Communication Arts</b>						
B.A.	22	12	26	18	25	20
M.A.	8	16	9	12	16	11
M.S.	8	0	0	0	0	0
Music, Theatre & Dance						
B.A.	7	8	7	7	2	3
B.M.	9	10	10	17	10	11
M.A.	4	0	1	1	0	0
M.M.T.	0	0	0	0	1	0
Total Bachelors	99	105	105	102	104	84
Total Masters	47	47	39	46	27	44

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### **Degrees Granted by College and Department** July 1, 2009 to June 30, 2015 (continued)

### **Reap College of Education and Human Development**

	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15			
Communication Science and Disorders									
B.S.	16	21	24	18	23	17			
M.S.	21	15	21	22	21	22			
Counseling/Psychology									
B.S.	27	30	25	32	31	42			
M.A.	37	28	45	36	41	49			
M.S.	18	11	8	5	6	11			
Ed.S.	4	2	16	10	7	5			
Psy.D.	11	10	5	5	12	5			
Education <sup>1</sup>									
B.S.	38	38	36	42	30	22			
M.A.T.	28	19	20	23	10	5			
M.Ed.	3	5	1	1	1	1			
M.S.	22	32	29	25	14	14			
Total Bachelors	81	89	85	92	84	81			
Total Masters	129	110	124	112	93	102			
<b>Total Educational Specialist</b>	4	2	16	10	7	5			
Total Doctoral	11	10	5	5	12	5			

### **Center for Interdisciplinary Studies<sup>2</sup>**

	<u>2009</u>	9-10 <u>201</u>	<u>10-11</u> <u>20</u>	<u>11-12</u> <u>201</u>	<u>2-13</u> <u>201</u>	<u>3-14</u> <u>201</u>	<u>4-15</u>
<b>Human Development</b>	i						
Pł	h.D.	10	14	17	6	11	10

Source: Marywood University Office of the Registrar

Special Education is now being reported within the Education department
 The Center for Interdisciplinary Studies was created in July 2013. PhD Human Development was moved from EHD to CIS.

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### Degrees Granted by College and Department July 1, 2009 to June 30, 2015 (continued)

### **College of Health and Human Services**

		<u>2009-10</u>	2010-11	2011-12	2012-13	2013-14	2014-15	
Health and Physical Education								
	B.S.	16	25	30	23	25	24	
	M.S.	4	1	2	8	5	5	
Nursing								
	B.A.	3	2	0	0	0	0	
	B.S.	0	1	1	0	0	0	
	B.S.N.	23	23	18	21	4	17	
	M.S.	8	0	1	1	0	0	
<b>Nutrition and Diet</b>	etics							
	B.S.	22	32	30	28	32	29	
	M.S.	10	7	9	13	9	18	
Physician Assistant	t							
	B.S.	15	0	0	0	0	0	
	M.S.	28	29	29	38	39	39	
Social Work/Admir	nistrative Stu	dies						
	B.A.	0	0	6	4	4	4	
	B.S.W.	10	12	14	15	12	10	
	M.H.S.A.	4	9	13	8	15	20	
	M.P.A.	6	9	11	5	5	4	
	M.S.	0	2	1	0	2	1	
	M.S.W.	117	113	124	85	115	81	
<b>Total Bachelors</b>		89	95	99	91	77	84	
<b>Total Masters</b>		177	170	190	158	181	168	

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### Degrees Granted by College and Department July 1, 2009 to June 30, 2015 (continued)

### **Munley College of Liberal Arts and Sciences**

		2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
School of Business	and Global In	novation					
	B.A.	1	0	0	0	0	0
	B.B.A.	54	68	64	66	57	74
	M.B.A.	13	22	17	10	15	21
	M.S.	0	0	1	0	1	11
English							
	B.A.	19	13	19	10	12	12
Foreign Languages							
	B.A.	2	4	2	3	5	6
Mathematics							
	B.S.	4	5	3	7	4	3
Philosophy							
	B.A.	0	1	3	2	1	3
<b>Religious Studies</b>							
	B.A.	0	2	2	1	2	4
Science							
	B.S.	29	50	51	44	48	57
	M.S.	11	8	17	1	12	6
<b>Social Sciences</b>							
	B.A.	25	32	40	21	37	29
	B.S.	0	0	1	0	0	0
	M.S.	11	7	8	7	8	8
Ad Hoc							
	B.A.	0	1	0	0	0	0
<b>Total Bachelors</b>		135	176	185	154	166	188
<b>Total Masters</b>		33	37	43	18	36	46

### **University Overall**

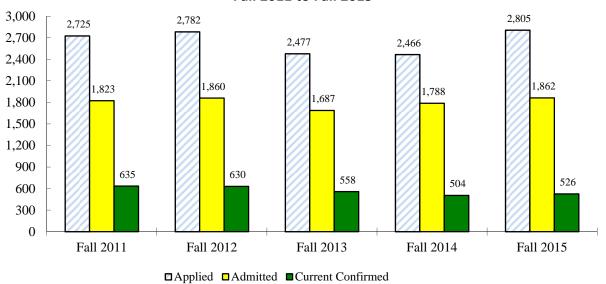
	2009-10	2010-11	2011-12	<u>2012-13</u>	2013-14	2014-15
<b>Total Bachelors Awarded</b>	418	478	487	459	481	478
Total Masters Awarded	388	371	405	338	362	364
<b>Total Educational Specialist Awarded</b>	4	2	16	10	7	5
Total Doctoral Awarded	21	23	22	11	23	15
Total All Degrees Awarded	831	874	930	818	873	862

## **Admissions Activity**

## Undergraduate Fall Full- and Part-time New Students

	2011	2012	2013	2014	2015	2011-15 % change
Applied	2,725	2,782	2,477	2,466	2,805	2.9%
Freshman	2,203	2,284	2,021	2,111	2,389	8.4%
Transfer	508	498	456	355	416	-18.1%
Other	14	0	0	0	0	
Offered Admission	1,823	1,860	1,687	1,788	1,862	2.1%
Freshman	1,543	1,578	1,441	1,566	1,602	3.8%
Transfer	272	282	246	222	260	-4.4%
Other	8	0	0	0	0	
Offer Rate	66.9%	66.9%	68.1%	72.5%	66.4%	
Freshman	70.0%	69.1%	71.3%	74.2%	67.1%	
Transfer	53.5%	56.6%	53.9%	62.5%	62.5%	
Other	57.1%					
Current Confirmed	635	630	558	504	526	-17.2%
Freshman	466	472	419	373	378	-18.9%
Transfer	164	158	139	131	148	-9.8%
Other	5	0	0	0	0	
Yield Rate	34.8%	33.9%	33.1%	28.2%	28.2%	
Freshman	30.2%	29.9%	29.1%	23.8%	23.6%	
Transfer	60.3%	56.0%	56.5%	59.0%	56.9%	
Other	62.5%					

## Trends in Undergraduate Admissions Activity Fall 2011 to Fall 2015



# Admissions Activity (continued) Graduate Full- and Part-time New Students (by calendar year)

	<u>2011</u>	2012	2013	2014	2015	
CIS <sup>3</sup>						
Appli	ed	37	32	30	20	
Acce	pted	12	17	19	14	
Enrol	led	10	15	15	10	
CPA						
Appli	ed 152	2 130	85	102	96	
Acce	pted 87	7 79	63	92	86	
Enrol	led 50	) 49	42	51	46	
EHD <sup>4</sup>						
Appli	ed 783	527	377	346	319	
Acce	pted 448	3 283	193	195	224	
Enrol	led 282	160	115	116	137	
HHS						
Appli	ed 1,236	5 1,114	855	688	684	
Acce	pted 365	351	309	342	308	
Enrol	led 263	3 227	211	228	216	
LAS						
Appli	ed 11	5 147	142	210	244	
Acce	pted 7!	5 81	110	189	220	
Enrol	led 50	) 45	64	96	107	
SOA						
Appli	ed 1	2 9	19	29	18	
Acce		9 8	13	21	12	
Enrol		3 4	12	9	4	
						2011-15
TOTAL						% change
Appli				1,405	1,381	-39.9
Acce				858	864	-12.6
Enro	lled 652	2 495	459	515	520	-20.2

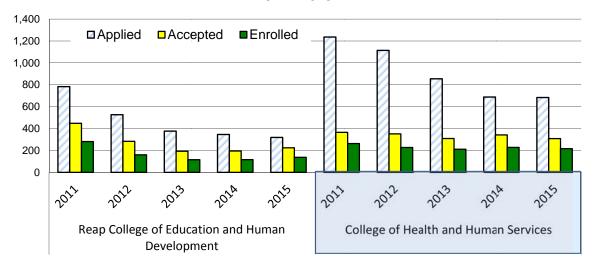
<sup>3</sup> The Center for Interdisciplinary Studies was created in July 2013. PhD Human Development was moved from EHD

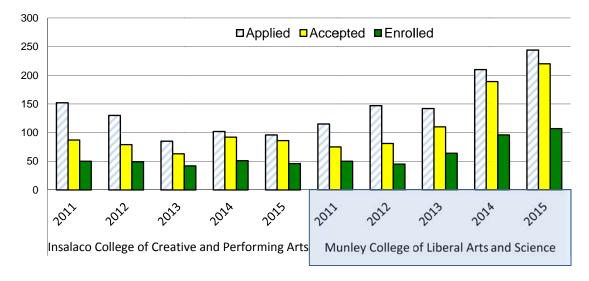
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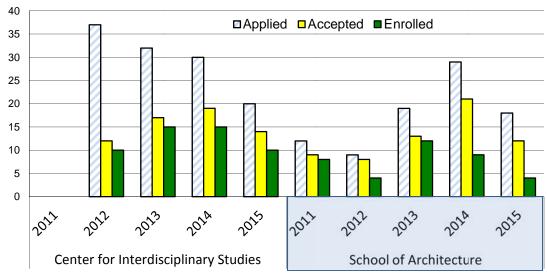
to CIS.

The Center for Interdisciplinary Studies was created in July 2013. PhD Human Development was moved from EHD to CIS.

### Graduate Admissions Funnel by College/School<sup>5</sup> 2011 - 2015





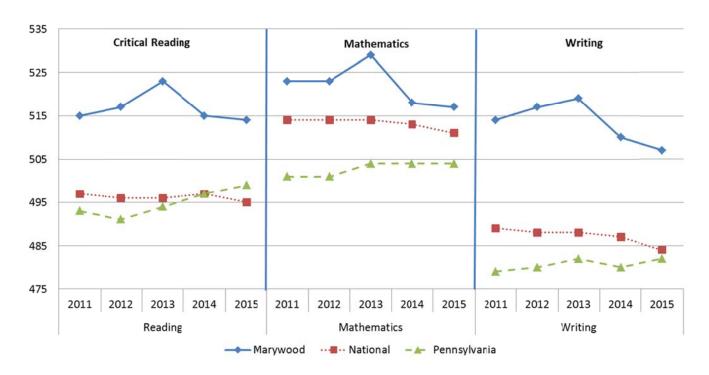


<sup>&</sup>lt;sup>5</sup> Note different scales are used on each graph Source: Marywood University Office of Admissions

### **Average SAT Scores for First-time Full-time Students**

	Critical Reading	Math	Writing	Total
Fall '09	528	522	520	1570
Fall '10	525	525	518	1568
Fall '11	515	523	514	1552
Fall '12	517	523	517	1557
Fall '13	523	529	519	1571
Fall '14	515	518	510	1541
Fall '15	514	517	507	1538

### **Trends in SAT Scores of First-time Full-time Students**



### Fall Headcount and FTE\* Enrollment by College and Time Status<sup>6</sup>

**Insalaco College of Creative and Performing Arts (ICCPA)** 

	2011	2012	2013	2014	2015
Undergraduate					
FT	396	375	362	328	302
PT	<u>11</u>	<u>21</u>	<u>17</u>	<u>14</u>	<u>15</u>
Total	407	396	379	342	317
FTE	399.7	382.0	367.7	333.5	307.9
Graduate					
FT	49	44	38	76	79
PT	<u>68</u>	<u>55</u>	<u>57</u>	<u>18</u>	<u>12</u>
Total	117	99	95	94	91
FTE	71.7	62.3	57.0	82.9	83.6
Total					
FT	445	419	400	404	381
PT	<u>79</u>	<u>76</u>	<u>74</u>	<u>32</u>	<u>27</u>
Total	524	494	474	436	408
FTE	471.3	444.3	424.7	416.4	391.5

#### Reap College of Education and Human Development<sup>7</sup> (RCEHD)

	2011	2012	2013	2014	2015
Undergraduate					
FT	363	342	334 <sup>‡</sup>	292	289
PT	<u>11</u>	<u>6</u>	<u>6</u>	<u>10</u>	<u>15</u>
Total	374	348	340 <sup>‡</sup>	302	304
FTE	366.7	344.0	336.0 <sup>‡</sup>	295.9	294.9
Graduate					
FT	193	197	182	228	226
PT	<u>187</u>	<u>142</u>	<u>131</u>	<u>77</u>	<u>75</u>
Total	380	339	313	305	301
FTE	255.3	244.3	225.7	257.4	254.7
Total					
FT	556	539	516 <sup>‡</sup>	520	515
PT	<u>198</u>	<u>148</u>	<u>137</u>	<u>87</u>	<u>90</u>
Total	754	687	653 <sup>‡</sup>	607	605
FTE	622.0	588.3	561.7 <sup>‡</sup>	553.3	549.5

<sup>\*</sup>Prior to Fall 2014, FTE = FT headcount + (PT headcount/3)

From Fall 2014 forward, using IPEDS methodology, FTE = FT headcount + (UG PT headcount \* 0.392857) + (GR PT headcount \* 0.382059)

<sup>&</sup>lt;sup>†</sup> Students reallocated from restructured LAS to restructured CHHS.

 $<sup>^{6}</sup>$  Beginning in Fall 2014, the FT credit load for Graduate students was reduced from 9 credits to 6 credits.

<sup>&</sup>lt;sup>7</sup> The Center for Interdisciplinary Studies was created in July 2013. PhD Human Development was moved from EHD to CIS. Source: Marywood University Office of Planning and Institutional Effectiveness 13

## Fall Headcount and FTE\* Enrollment by College and Time Status (continued)

**College of Health and Human Services (CHHS)** 

	2011	2012	2013	2014	2015 <sup>8</sup>
Undergraduate					
FT	412	390	309 <sup>‡</sup>	314	327
PT	<u>18</u>	_22	<u>13</u>	_24	<u>30</u>
Total	430	412	322 <sup>‡</sup>	338	357
FTE	418.0	397.3	313.3 <sup>‡</sup>	323.4	338.8
Graduate					
FT	288	304	296	414	398
PT	<u>193</u>	<u>136</u>	<u>144</u>	<u>31</u>	<u>19</u>
Total	481	440	440	445	417
FTE	352.3	349.3	344.0	425.8	405.3
Total					
FT	700	694	605 <sup>‡</sup>	728	725
PT	<u>211</u>	<u>158</u>	<u>157</u>	<u>55</u>	49
Total	911	852	762 <sup>‡</sup>	783	774
FTE	770.3	746.7	657.3 <sup>‡</sup>	749.3	744.0
Munley College of Lik	peral Arts and S	Sciences (MCLA	S)		
Munley College of Lik	peral Arts and S 2011	Sciences (MCLA 2012	S) 2013	2014	2015 <sup>9</sup>
Munley College of Lik Undergraduate		-	2013	2014	2015 <sup>9</sup>
		-	•	2014 656	2015 <sup>9</sup> 628
Undergraduate	2011	2012	2013		
Undergraduate FT	<u>2011</u> 748	2012 745	2013 718 <sup>‡</sup>	656	628
Undergraduate FT PT	748 44	745 42	2013 718 <sup>‡</sup> _42	656 <u>38</u>	628 <u>31</u>
Undergraduate FT PT Total	748 <u>44</u> <b>792</b>	745 <u>42</u> <b>787</b>	718 <sup>†</sup> <u>42</u> <b>760</b> <sup>†</sup>	656 <u>38</u> <b>694</b>	628 <u>31</u> <b>659</b>
Undergraduate FT PT Total FTE	748 <u>44</u> <b>792</b>	745 <u>42</u> <b>787</b>	718 <sup>†</sup> <u>42</u> <b>760</b> <sup>†</sup>	656 <u>38</u> <b>694</b>	628 <u>31</u> <b>659</b>
Undergraduate FT PT Total FTE Graduate	748 <u>44</u> <b>792</b> 763.9	745 <u>42</u> <b>787</b> 763.1	718 <sup>†</sup> <u>42</u> <b>760</b> <sup>†</sup> 732.0 <sup>‡</sup>	656 <u>38</u> <b>694</b> 670.9	628 <u>31</u> <b>659</b> 640.2
Undergraduate FT PT Total FTE Graduate FT	748 44 792 763.9	745 42 787 763.1	718 <sup>†</sup> 42 760 <sup>†</sup> 732.0 <sup>‡</sup>	656 <u>38</u> <b>694</b> 670.9	628 <u>31</u> <b>659</b> 640.2
Undergraduate FT PT Total FTE Graduate FT PT	748 44 792 763.9 37 43	745 42 787 763.1 28 41	718 <sup>†</sup> 42 760 <sup>†</sup> 732.0 <sup>†</sup> 44 57	656 <u>38</u> <b>694</b> 670.9 118 <u>16</u>	628 <u>31</u> <b>659</b> 640.2 170 <u>30</u>
Undergraduate FT PT Total FTE Graduate FT PT Total	748 44 792 763.9 37 43 80	745 42 787 763.1 28 41 69	718 <sup>†</sup> 42 760 <sup>†</sup> 732.0 <sup>‡</sup> 44 57 101	656 <u>38</u> <b>694</b> 670.9 118 <u>16</u> 134	628 <u>31</u> <b>659</b> 640.2 170 <u>30</u> <b>200</b>
Undergraduate FT PT Total FTE Graduate FT PT Total FTE	748 44 792 763.9 37 43 80	745 42 787 763.1 28 41 69	718 <sup>†</sup> 42 760 <sup>†</sup> 732.0 <sup>‡</sup> 44 57 101	656 <u>38</u> <b>694</b> 670.9 118 <u>16</u> 134	628 <u>31</u> <b>659</b> 640.2 170 <u>30</u> <b>200</b>
Undergraduate FT PT Total FTE Graduate FT PT Total FTE Total FTE	748 44 792 763.9 37 43 80 53.9	745 42 787 763.1 28 41 69 43.9	718 <sup>†</sup> 42 760 <sup>†</sup> 732.0 <sup>†</sup> 44 57 101 63.7	656 <u>38</u> <b>694</b> 670.9 118 <u>16</u> <b>134</b> 124.1	628 <u>31</u> <b>659</b> 640.2 170 <u>30</u> <b>200</b> 181.5

<sup>\*</sup>Prior to Fall 2014, FTE = FT headcount + (PT headcount/3)

From Fall 2014 forward, using IPEDS methodology, FTE = FT headcount + (UG PT headcount \* 0.392857) + (GR PT headcount \* 0.382059)

795.0<sup>‡</sup>

795.0

821.6

817.8

 $B.A.\ in\ Health\ Services\ Administration\ moved\ from\ the\ School\ of\ Social\ Work\ to\ MCLAS,\ B.A. (?)\ Business$ 

807.0

M.S.(?) Health Services Administration moved from ...

M.S.(?) Gerontology moved from the School of Social Work to MCLAS M.S. (?) Business

M.S.(MPA?) Public Administration moved from the School of Social Work to MCLAS, M.S. Social Sciences

FTE

<sup>&</sup>lt;sup>†</sup> Students reallocated from restructured LAS to restructured CHHS.

<sup>&</sup>lt;sup>8</sup> In Fall 2015, BA Health Services Admin, MHSA, MPA, MS Gerontology programs were moved from CHHS into MCLAS.

<sup>&</sup>lt;sup>9</sup> IBID

## Fall Headcount and FTE\* Enrollment by College and Time Status (continued)

School of Architecture (SOA
-----------------------------

School of Architecture	e (30A)				
	2011	2012	2013	2014	2015
Undergraduate					
FT	187	230	234	198	187
PT	2	<u> </u>	3	<u>    5</u>	4
Total	189	231	237	203	191
FTE	189.0	230.3	235.0	200.0	188.6
Graduate					
FT	8	6	10	8	6
PT	<u>1</u>	<u>0</u> <b>6</b>	<u>_1</u>	<u>0</u> <b>8</b>	<u>0</u> <b>6</b>
Total	9		11		
FTE	8.3	6.0	10.3	8.0	6.0
Total					
FT	195	236	244	206	193
PT	3	1	4	<u>     5                               </u>	4
Total	198	237	248	211	197
FTE	197.3	236.3	245.3	208.0	194.6
Center for Interdiscip	linary Studies <sup>1</sup>	.º (CIS)			
_	2011	2012	2013	2014	2015
Graduate					
FT	7	5	6	31	25
PT	<u>69</u>	<u>65</u>	<u>61</u>	<u>36</u>	<u>37</u>
Total	76	70	67	67	62
FTE	30.0	26.7	26.3	44.8	39.1
Registrar					
	2011	2012	2013	2014	2015
Undergraduate					
FT	2	25	47 <sup>‡</sup>	48	35
PT	<u>61</u>	<u>45</u>	_63 <sup>‡</sup>	<u>76</u>	<u>70</u>
Total	63	70	110	124	105
FTE	22.3	40.0	68.0 <sup>‡</sup>	77.9	62.5

<sup>\*</sup>Prior to Fall 2014, FTE = FT headcount + (PT headcount/3)

From Fall 2014 forward, using IPEDS methodology, FTE = FT headcount + (UG PT headcount \* 0.392857) + (GR PT headcount \* 0.382059)

<sup>&</sup>lt;sup>‡</sup> IEP students reclassified from PT to FT

The Center for Interdisciplinary Studies was created in July 2013. PhD Human Development was moved from EHD to CIS.
 Source: Marywood University Office of Planning and Institutional Effectiveness

## Fall Headcount and FTE\* Enrollment by College and Time Status (continued)

### **Total University**

	2011	2012	2013	2014*	2015
Undergraduate					
FT	2,110	2,107	2,004 <sup>‡</sup>	1,836	1,768
PT	<u> 145</u>	<u>137</u>	<u>144<sup>‡</sup></u>	<u> 167</u>	<u> 165</u>
Total	2,255	2,244	2,148	2,003	1,933
FTE	2,158.3	2,152.7	2,052.0 <sup>‡</sup>	1,901.6	1,832.8
Graduate					
FT	582	584	576	875	904
PT	<u>561</u>	439	<u>451</u>	<u>178</u>	<u>173</u>
Total	1,143	1,023	1,027	1,053	1,077
FTE	769.0	730.3	726.3	943.0	970.1
Total					
FT	2,692	2,691	2,580 <sup>‡</sup>	2,711	2,672
PT	<u>706</u>	<u>576</u>	_595 <sup>‡</sup>	<u>345</u>	338
Total	3,398	3,267	3,175	3,056	3,010
FTE	2,927.3	2,883.0	2,778.3 <sup>‡</sup>	2,844.6	2,802.9

<sup>\*</sup>Prior to Fall 2014, FTE = FT headcount + (PT headcount/3)
From Fall 2014 forward, FTE = FT headcount + (UG PT headcount \* 0.392857) + (GR PT headcount \* 0.382059)

<sup>&</sup>lt;sup>‡</sup> IEP students reclassified from PT to FT

Factbook 2015-16

Fall Headcount Enrollment by College and Ethnicity/Race	Fall Headcoun	t Enrollment b	v College and	l Ethnicity/Race <sup>11</sup>
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Fall Headcour	it Enrollme	ent by Colleg	ge and Ethnic	ity/Race <sup>11</sup>	
	2011	2012	2013	2014	2015
Insalaco College of Creative and Perfo	rming Arts				
Non-resident Alien	4	4	7	16	19
Hispanic	18	20	16	21	17
Asian				1	2
Black, Non-Hispanic				8	7
White	431	399	372	335	320
Other/Unknown	68	70	76	47	33
Two or more	3	2	3	8	10
Reap College of Education and Human	n Developmer	ոt <sup>12</sup>			
Non-resident Alien	7	5	7	7	8
Hispanic	14	16	17*	23	20
Alaskan/Native American					1
Asian				10	12
Black, Non-Hispanic				6	5
White	653	566	543*	502	510
Other/Unknown	75	97	83	55	42
Two or more	5	3	3	4	7
College of Health and Human Services	S				
Non-resident Alien	5	14	23	28	14
Hispanic	26	45	45	44	54
Asian				8	12
Black, Non-Hispanic				32	34
Hawaiian/Pacific Islander				2	0
White	724	603	525*	559	553
Other/Unknown	152	207	165*	106	97
Two or more	3	2	4	4	10
Munley College of Liberal Arts and Sci					
Non-resident Alien	10	7	32	59	81
Hispanic	38	48	49*	42	42
Alaskan/Native American					1
Asian				24	26
Black, Non-Hispanic				14	19
Hawaiian/Pacific Islander				1	0
White	708	668	633*	593	606
Other/Unknown	114	125	135*	77	69
Two or more	2	8	12	18	15
School of Architecture					
Non-resident Alien	0	2	1	3	5
Hispanic	11	13	13	11	13
Asian				3	3
Black, Non-Hispanic				4	6
Hawaiian/Pacific Islander				1	1
White	163	193	206*	168	150
Other/Unknown	23	28	26*	19	17
Two or more	1	1	2	2	2

<sup>\*</sup>Students moved from LAS to correct college

<sup>&</sup>lt;sup>11</sup> As of July 1, 2011, expanded IPEDS category, Race/Ethnicity, included "Two or more"

<sup>12</sup> As of July 1, 2013 the PhD program in Human Development was moved from the College of Education and Human Development to the Center for Interdisciplinary Studies.

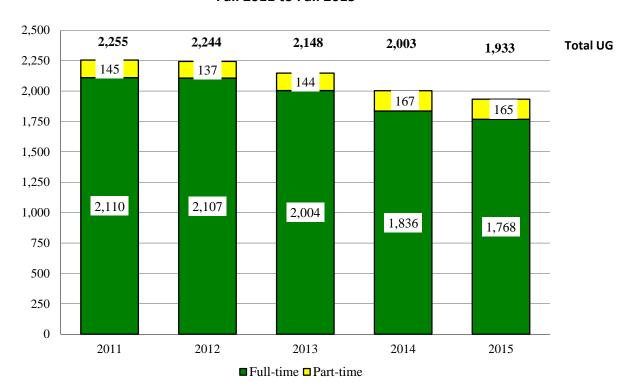
## Fall Headcount Enrollment by College and Ethnicity/Race (continued)

		2011	2012	2013	2014	2015
Center fo	or Interdisciplinary Studies <sup>13</sup>	2011	2012	2013	2014	2013
	Non-resident Alien	1	2	2	2	2
	Hispanic	0	1	2	2	2
	Black, Non-Hispanic				1	2
	White	66	58	56	57	53
	Other/Unknown	9	9	7	5	3
Registra	r					
	Non-resident Alien	15	21	46	45	35
	Hispanic	1	0	1	0	1
	Asian					1
	White	24	16	10	9	12
	Other/Unknown	23	33	53	70	56
TOTAL U	INDERGRADUATE					
	Non-resident Alien	25	31	68	68	54
	Hispanic	81	105	104	111	114
	Alaskan/Native American					2
	Asian				32	41
	Black, Non-Hispanic				40	44
	Hawaiian/Pacific Islander				2	1
	White	1,877	1,806	1,652	1,499	1,449
	Other/Unknown	263	286	301	220	196
	Two or more	8	16	23	31	32
TOTAL G	RADUATE					
	Non-resident Alien	17	24	50	92	110
	Hispanic	28	19	39	32	35
	Asian				14	15
	Black, Non-Hispanic				25	29
	Hawaiian/Pacific Islander				2	0
	White	892	697	693	724	755
	Other/Unknown	200	283	244	159	121
	Two or more	6	0	1	5	12
TOTAL (	UNIVERSITY					
	Non-resident Alien	42	55	118	160	164
	Hispanic	109	124	143	143	149
	Alaskan/Native American					2
	Asian				46	56
	Black, Non-Hispanic				65	73
	Hawaiian/Pacific Islander				4	1
	White	2 760	2 502	2 245		
		2,769	2,503	2,345	2,223	2,204
	Other/Unknown	464	569	545*	379	317
	Two or more	14	16	24	36	44

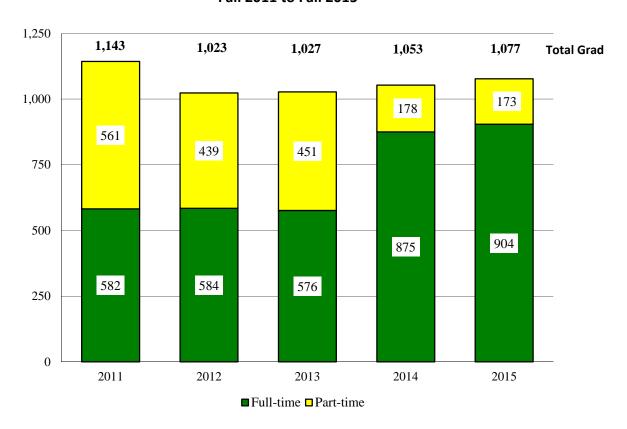
<sup>\*</sup>Typographical error corrected

<sup>&</sup>lt;sup>13</sup> As of July 1, 2013 the PhD program in Human Development was moved from the College of Education and Human Development to the Center for Interdisciplinary Studies.

## Trends in Total Undergraduate Enrollment Fall 2011 to Fall 2015



## Trends in Total Graduate Enrollment Fall 2011 to Fall 2015



### Headcount Enrollment by College, Department and Level – Fall 2011 to Fall 2015

		2011	2012	2013	2014	2015
Insalaco College of Creative	and Performing Arts					
Art	Undergraduate	251	228	213	181	162
	Graduate	77	65	66	62	63
Communication Arts	Undergraduate	76	82	77	74	64
	Graduate	28	25	17	26	24
Music, Theatre & Dance	Undergraduate	76	84	89	87	91
	Graduate	5	3	5	6	3
Dean/Academic Advising	Undergraduate	4	2	0	0	0
	Graduate	7	6	7	0	1
Reap College of Education a	nd Human Developmer	nt <sup>14</sup>				
<b>Communication Disorders</b>	Undergraduate	77	83	95	91	101
	Graduate	29	24	24	26	23
Counseling/Psychology	Undergraduate	126	131	139	122	110
	Graduate	168	166	180	171	158
Education	Undergraduate	150	115	106*	89	93
	Graduate	169	127	103	106	115
Dean/Academic Advising	Undergraduate	21	19	0	0	0
	Graduate	14	22	6	2	5
Center for Interdisciplinary S	Studies <sup>15</sup>					
Human Development	Graduate	76	70	67	67	62

<sup>\*</sup>Students moved from LAS to correct college

20 Source: Marywood University Office of Planning and Institutional Effectiveness

<sup>&</sup>lt;sup>14</sup> As of July 1, 2013, the Center for Interdisciplinary Studies was formed and the PhD Human Development program was moved to CIS.

<sup>15</sup> Ibid

## Headcount by College, Department and Level – Fall 2011 to Fall 2015

(continued)

		2011	2012	2013	2014	2015
College of Health and Human S	ervices					
Health & Physical Education	Undergraduate	116	92	76	72	66
	Graduate	2	14	6	8	11
Nursing <sup>16</sup>	Undergraduate	115	123	73*	103	148
	Graduate	2	1	0	0	0
Nutrition and Dietetics	Undergraduate Graduate	137 62	128 55	115 53	110 50	99 44
Physician Assistant	Undergraduate Graduate	0 54	0 62	1 67	0 68	0 67
School of Social Work and	Undergraduate	59	57	57	53	44
Administrative Studies <sup>17</sup>	Graduate	341	284	308	315	292
Dean/Academic Advising	Undergraduate	3	12	0	0	0
	Graduate	20	24	6	4	3
Munley College of Liberal Arts	and Sciences					
School of Business and Global	Undergraduate	228	234	230	223	234
Innovation <sup>18</sup>	Graduate	42	43	73	107	156
English	Undergraduate	59	54	39	38	38
Foreign Languages	Undergraduate	17	17	15	14	6
Mathematics	Undergraduate	25	22	18	18	25
Philosophy	Undergraduate	3	2	3	3	1
Religious Studies	Undergraduate	3	5	2	4	4
Science	Undergraduate	224	221	250	212	205
	Graduate	14	6	13	13	17
Social Science	Undergraduate	135	115	123	115	98
	Graduate	16	17	12	13	24
Dean/Academic Advising	Undergraduate	98 8	117	80* 3	67	48 3
Calcard of Aughiteasting	Graduate	٥	3	3	1	3
School of Architecture			•	24	20	4.5
Architecture	Undergraduate Graduate	0	0	31	20 2	45 1
Environmental Design	Undergraduate	120	159	138*	123	96
Interior Architecture	Undergraduate Graduate	69 9	72 6	68* 11	60 6	50 5
Registrar						
	IEP	15	23	43	59	35
	Undergraduate	48	47	67	77	70

<sup>\*</sup>Students moved from LAS to correct college

<sup>‡</sup> Students assigned to correct major

<sup>&</sup>lt;sup>16</sup> As of July 1, 2011, the MPA Public Administration program and the BA and MHSA Health Services Administration programs were moved from the Nursing department to the School of Social Work and Administrative Studies.

<sup>&</sup>lt;sup>17</sup> Ibid.

<sup>&</sup>lt;sup>18</sup> As of July 1, 2014 the Business Department was renamed to the School of Business and Global Innovation. *Source: Marywood University Office of Planning and Institutional Effectiveness* 

## **Headcount Enrollment by College and Gender**

			, ,			
	2011	2012	2013	2014	2015	
					N	%
Insalaco College of Cre	eative and Perf	orming Arts				
Undergraduate						
Women	301	306	290	255	242	76.3
Men	<u>106</u>	<u>90</u>	<u>89</u>	<u>87</u>	<u>75</u>	23.7
Total	407	396	379	342	317	
Graduate						
Women	79	75	72	67	63	69.2
Men	<u>38</u>	<u>24</u>	<u>23</u>	<u>27</u>	_28	30.8
Total	117	99	95	94	91	
Reap College of Educa	tion and Huma	n Developmen	<b>t</b> <sup>19</sup>			
Undergraduate						
Women	339	313	299*	269	266	87.5
Men	<u>35</u>	<u>35</u>	41*	<u>33</u>	38	12.5
Total	374	348	340*	302	304	
Graduate						
Women	301	282	249	239	240	79.7
Men	<u>79</u>	<u>57</u>	<u>64</u>	<u>66</u>	<u>61</u>	20.3
Total	380	339	313	305	301	
College of Health and	<b>Human Service</b>	S				
Undergraduate						
Women	323	319	251*	271	290	81.2
Men	<u>107</u>	93	_71	<u>67</u>	<u>67</u>	18.8
Total	430	412	322	338	357	
Graduate						
Women	410	368	355	359	340	81.5
Men	<u>71</u>	<u>72</u>	<u>85</u>	<u>86</u>	<u>77</u>	18.5
Total	481	440	440	445	417	
Munley College of Lib	eral Arts and So	iences				
Undergraduate						
Women	456	446	409*	361	345	52.4
Men	<u>336</u>	<u>341</u>	<u>351*</u>	<u>333</u>	314	47.6
Total	<del>7</del> 92	<del></del> 787	<del>760*</del>	694	659	
Graduate					222	
Women	44	28	42	75	108	54.0
Men	<u>36</u>	<u>41</u>	<u>59</u>	<u>59</u>	92	46.0
Total	80	<del></del>	101	134	200	

<sup>\*</sup>Students moved from LAS to correct college

<sup>19</sup> As of July 1, 2013, the Center for Interdisciplinary Studies was formed and the PhD Human Development program was moved to CIS.

Source: Marywood University Office of Planning and Institutional Effectiveness

## **Headcount Enrollment by College and Gender**

(continued)

	2011	2012	2013	2014	20	15
					N	%
<b>School of Architecture</b>						
Undergraduate						
Women	106	122	115	101	99	51.8
Men	<u>83</u>	<u>109</u>	<u>122</u>	<u>102</u>	92	48.2
Total	189	231	237	203	191	
Graduate						
Women	8	6	11	6	3	50.0
Men	<u>1</u> 9	<u>0</u>	<u>0</u>	<u>2</u> 8	<u>3</u> <b>6</b>	50.0
Total	9	6	11	8	6	
Center for Interdisciplin	ary Studies <sup>20</sup>					
Graduate						
Women	53	46	45	44	40	64.5
Men	<u>23</u>	<u>24</u>	<u>22</u>	<u>23</u>	<u>22</u>	35.5
Total	76	70	67	67	62	
Registrar						
Undergraduate						
Women	33	44	70	74	79	75.2
Men	<u>30</u>	<u>26</u>	40	<u>50</u>	<u> 26</u>	24.8
Total	63	70	110	124	105	
Total University						
Undergraduate						
Women	1,558	1,550	1,434	1,331	1,321	68.3
Men	<u>697</u>	<u>694</u>	<u>714</u>	672	<u>612</u>	31.7
Total	2,255	2,244	2,148	2,003	1,933	
Graduate						
Women	895	805	774	790	794	73.7
Men	248	218	<u>253</u>	<u> 263</u>	283	26.3
Total	1,143	1,023	1,027	1,053	1,077	

2014-15

As of July 1, 2013, the Center for Interdisciplinary Studies was formed and the PhD Human Development program was moved to CIS.

2015-16 Factbook

### Fall Full-time Undergraduate Enrollment by On/Off-Campus Living

		Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
On-Camp	us	2011	2012	2013	2014	2013
Freshmen		393	371	335	283	258
Total	Women	783	771	678	604	520
	Men	282	<u>253</u>	<u>248</u>	<u>217</u>	<u>185</u>
	Total	1,065	1,024	926	821	705
Percent of	f Total Full-time	50%	49%	47%	46%	40%
Off-Camp	us					
Full-time	Women	695	699	636	589	678
	Men	<u>352</u>	<u>386</u>	<u>394</u>	<u>377</u>	<u>385</u>
	Total	1,047	1,085	1,030	966	1,063
Part-time	Women	80	80	46	62	122
	Men	<u>63</u>	<u>55</u>	<u>30</u>	<u>27</u>	42
	Total	143	135	76	89	164

### **Students with Disabilities**

	2011	2012	2013	2014	2015
Undergraduate:	128	134	155	143	134
	5.7%	6.0%	7.2%	7.0%	6.9%
Graduate:	32	41	43	40	43
	2.8%	4.0%	4.2%	3.8%	4.0%

## Study Abroad Program Locations and Majors of Students Fall 2015

Italy	John Cabot University	BA Criminal Justice
Italy	Florence University of the Arts	BA History/Political Science (Pre-law)
Italy	Institute at Palazzo Rucellai	BArch Architecture
Italy	Institute at Palazzo Rucellai	BEDA Environmental Design-Architecture
Italy	Institute at Palazzo Rucellai	BFA Design (Interior Architecture/Design)
Spain	AIFS Study Abroad in Barcelona	BA Spanish
United Kingdom	AIFS Study Abroad in London	BA Advertising and Public Relations
United Kingdom	GLS: Semester Abroad in London	BFA Design (Graphic Design)
United Kingdom	King's College, London	BA Philosophy
United Kingdom	King's College, London	BS Communication Sciences and Disorders
		(Pre Professional)

### 22 students are currently studying abroad

Factbook 2015-16

### **International Student Enrollment**

	Fall	2011	Fall	2012	Fal	l 2013	Fal	l 2014	Fa	I 2015
	N	%	N	%	N	%	N	%	N	%
Undergraduate	25	1.1	31	1.4	68	3.2	80	3.9	54	2.8
Graduate	17	1.5	24	2.3	50	4.9	92	8.7	110	10.2

### By Country of Origin - Fall 2015

	by Country	Of Origin – Fail 2013	
Undergraduate:		Graduate:	
Brazil	1	China	12
China	7	Haiti	1
India	2	India	11
Italy	1	Indonesia	1
Malaysia	1	Iraq	10
Mexico	2	Kazakhstan	1
Pakistan	1	Kenya	1
Republic of Korea	3	Mexico	1
Saudi Arabia	36	Nepal	1
Total Undergraduate:	54 (2.3%)	Pakistan	1
		Peru	1
		Saudi Arabia	68
		Thailand	1
		<b>Total Graduate:</b>	110 (10.2%)

#### By Major Course of Study – Fall 2015

aduate:

Undeclared, Interest in Nursing

BA Broadcast Journalism

BA History/Political Science (Pre-law)

BBA Business Information Technology

BBA Financial Planning

BBA International Business

MA Music Education

Certificate: Dietetics Internship

MA Art Therapy

MA Communication Arts (Interdisciplinary)

MA Communication Arts (Media Management)

MA Mental Health Counseling (General)

MA Music Education

BBA International Business MA Music Education

BBA Management MA Psychology (Gop)

BBA Management MA Psychology (General Theoretical)
BBA Marketing MA Studio Art (Interior Architecture)

BEDA Environmental Design Architecture

MA Studio Art (Painting)

BEDA Environmental Design-Architecture MA Studio Art (Painting)
BFA Design (Interior Architecture/Design) MA Studio Art (Printmaking)

BFA Studio Art (Illustration) MArch Architecture
BM Music Performance MBA Bus Adm (Finance/Investment)

BM Music Therapy

MBA Bus Adm (General Management)

BS Biology

MBA Bus Adm (Management Info Systems)

BS Medical Laboratory Science MFA Visual Arts (Painting)

BS Nutrition and Dietetics MHSA Health Services Administration

BSN Nursing – Pre-Service MS Biotechnology
Intensive English Program MS Criminal Justice

MS Early Childhood Intervention
MS Financial Information Systems
MS Management Information Systems

**MS Nutrition** 

MS Sports Nutrition & Exercise Science

MSW Social Work

Ph.D. Human Development (Health Promotion)

PsyD Clinical Psychology

2015-16 Factbook

#### **Honors Program - Majors Represented**

B Pre-Physician Assistant Studies BEDA Environmental Design-Architecture

BA Art Education BFA Design (Graphic Design)

BA Art Therapy BFA Design (Interior Architecture/Design)

BA Communication Arts/Secondary Education BM Music Performance (Theatre) BM Music Therapy

BA Criminal Justice BS Biology

BA Digital Media & Broadcast Production BS Biotechnology

(Broadcast) BS Communication Science & Disorders (Pre-professional)

BA English BS Early Childhood Education

BA English (Writing)

BS Early Childhood Education/Special Education PK-8

BA English/Secondary Education

BS Elementary Education/English-Science

BS Elementary Education/Social Studies-Science

BA History/Political Science (Pre-law)

BS Environmental Science

BA History/Social Science (Secondary Education)

BS Mathematics/Secondary Education

BA Spanish/Secondary Education BS Nutrition and Dietetics

BA Theatre BS Psychology

BArch Architecture BSN Nursing – Pre-service

BBA Marketing Undeclared, Program Interest Unspecified

#### Honors Courses Offered in 2015-2016 Fall 2015

ART	History of Art I	HIST	Roots of the Modern World
	History of Women in Art	IARC	Principles of Adaptive Reuse
	Contemporary Art History	MUSC	History of Music I
BIOL	Introduction to Biotechnology	N D	Nutrition I
CSD	Communication Disorders in Adults	PHIL	Introduction to Philosophy
EDUC	Early Childhood Curriculum I	R ST	Modern Belief
	Elementary Curriculum and Instruction	SPAN	Latino Writers in the U.S.
ENGL	Composition and Rhetoric	UNIV	Living Responsibly in an Interdependent World
	Early Modern British Women Writers		

### Spring 2016

ART	History of Art II	HIST	Global History of the Twentieth Century
	Art in the Modern Era	MTH	Influence of Music on Behavior
	Computer Graphics II	MUSC	History of Music II
BIOL	Immunology	ND	Nutrition II
BUS	Accounting I	NURS	Health Assessment
	Special Topics	PHIL	Theory of Knowledge
COMM	1 News Writing	R ST	Political & Liberation Theology
EDUC	Early Childhood Curriculum II	SOC	Social Problems
ENGL	Introduction to World Literature		Anthropology

#### **Enrollment in Honors Courses**

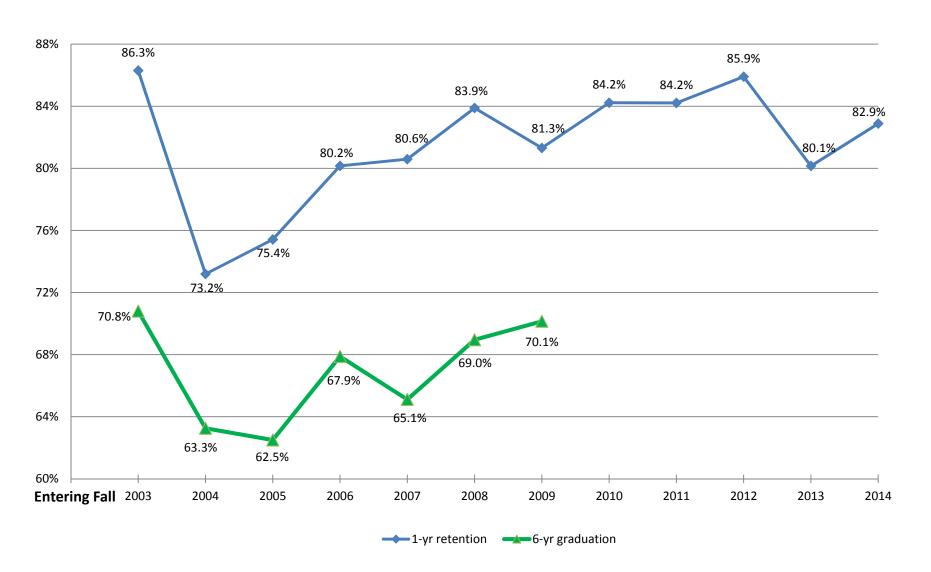
Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
83	85	98	143	123

## Retention and Graduation Rates for First-Time Full-Time Freshmen by Year of Entry - Fall 2004 to Fall 2015

Retention Rates								Graduation Rates						
Entering Fall Term	1st Fall	2nd Fall	3rd Fall	4th Fall	5th Fall	6th Fall	7th Fall	8th Fall	9th Fall	within 4 yrs	within 5 yrs	within 6 yrs	within 7 yrs	within 8 yrs
2004 N %	332 100%	243 73.2%	221 66.6%	216 65.1%	61 18.4%	11 3.3%	2 0.6%	2 0.6%	1 0.3%	149 44.9%	200 60.2%	210 63.3%	211 63.6%	213 64.2%
2005* N %	301 100%	227 75.4%	201 66.8%	193 64.1%	33 11.0%	3 1.0%	0 0.0%	0 0.0%	0 0.0%	153 50.8%	184 61.1%	188 62.5%	190 63.1%	190 63.1%
2006* N %	383 100%	307 80.2%	285 74.4%	270 70.5%	67 17.5%	9 2.3%	5 1.3%	3 0.8%	1 0.3%	197 51.4%	254 66.3%	260 67.9%	265 69.2%	268 70.0%
2007* N %	407 100%	328 80.6%	283 69.5%	274 67.3%	48 11.8%	5 1.2%	4 1.0%	2 0.5%	1 0.2%	218 53.6%	261 64.1%	265 65.1%	267 65.6%	268 65.8%
2008 N %	422 100%	354 83.9%	306 72.5%	296 70.1%	51 12.1%	6 1.4%	1 0.2%	0 0.0%		238 56.4%	284 67.3%	291 69.0%	292 69.2%	
2009* N %	411 100%	335 81.5%	298 72.5%	295 71.8%	60 14.6%	5 1.2%	2 0.5%			231 56.2%	284 69.1%	289 70.3%		
2010* N %	450 100%	379 84.2%	348 77.3%	311 69.1%	62 13.8%	10 2.2%				243 54.0%	293 65.1%			
2011* N %	455 100%	383 84.2%	335 73.6%	312 68.6%	62 13.6%					251 55.2%				
2012 N %	454 100%	368 81.1%	332 73.1%	305 67.2%						9 2.0%				
2013* N %	403 100%	323 80.1%	292 72.5%											
2014 N %	368 100%	305 82.9%												
2015 N 369 % 100% NOTE: Average 6-year graduation rate computed by Student Right to Know (SRK) formula for 4-year programs is 68.0%														

<sup>\*</sup>Student(s) removed from cohort

Trends in 1-Year Retention and 6-year Graduation Rates of First-time Full-time Students
Fall 2003 to Fall 2014 Cohorts



#### ATHLETICS AND RECREATION

Intercollegiate teams are sponsored in twenty sports with the most recent, women's golf, added in 2015-16. The university is a member of the National Collegiate Athletic Association (NCAA) Division III, the Colonial States Athletic Conference (CSAC), the Eastern College Athletic Conference (ECAC) and the Landmark Conference. Eleven sports are offered for women and nine for men:

Women
Basketball
Cross Country
Basketball
Field Hockey
Cross Country
Colf

LacrosseGolfSoccerLacrosseSoftballSoccer

Swimming/Diving Swimming/Diving

Tennis Tennis

Track and Field (Outdoor) Track and Field (Outdoor)

Women's Golf Volleyball

A selection of intramural and club sports also is available. Club sports have included: climbing, dance team, cheerleading and men's volleyball among others. A wide range of activities are offered through the intramural sports program. Traditional team activities such as basketball, volleyball, flag football, tennis and softball are available in addition to innovative programs like ultimate Frisbee and kickboard water polo. Recreation programs include land and water aerobics classes and fitness challenges.

The Center for Athletics and Wellness is a state-of-the-art facility with a fitness center, climbing wall, an elevated running track, a dance/aerobics studio, a 1,500 seat arena and high tech athletic training areas. The Aquatics Center features eight lanes, one meter and three meter diving boards, spectator seating and team rooms. The major expansion of the university's athletics and recreation facilities within the last decade was designed to complement the outdoor facilities that include a lighted multipurpose turf field, tennis courts, sand volleyball court, basketball courts and three grass fields.

#### Athletic Honors/Achievements (2010-2015)

President's Cup Overall Titles – 1 CSAC Individual Champions – 5
President's Cups Women's Titles – 3 CSAC Scholar – Athlete of the Year – 1

President's Cups Men's Titles – 1 ECAC Championships – 1
NCAA Tournament Appearances – 7 ECAC Runners-Up – 3

CSAC Championships – 11 ECAC Runners-Up – 15 ECAC Runners – 13

Conference Coach of the Year – 14 NCAA Regional All-Americans – 22

CSAC All Conference Team Members – 867 CoSIDA National Academic All-Americans – 2 (total since 1992) CoSIDA Regional Academic All-Americans – 10

(total since 1992) CoSIDA Regional Academic All-Americans – 1 CSAC "3-D" Team Sportsmanship Awards – 4 Regional Coach of the Year – 2

CSAC Team Academic Awards – 5

Regional Assistant Coach of the Year – 1

National Team Academic Awards – 21

CSAC Player of the Year – 6 National Team Academic Awards - 21 CSAC Rookie of the Year – 5

2015-16 Factbook

II. PERSONNEL
Employees by Ethnicity, EEO Category and Time Status

EEO-6 CATE	GORY	11-12	12-13	13-14	14-15	15-16			
Executive/Administrative/Managerial									
Full-Time	White	44	46	44	46	45			
	Other	3	2	1	1	1			
Part-Time	White	0	0	1	1	1			
Faculty (inst	ructional only	<u>')</u>							
Full-Time	White	132	142	144	146	138			
	Other	21	15	15	17	22			
Part-Time	White	231	265	253	239	229			
	Other	57	20	20	17	15			
Professional (includes librarians)									
Full-Time	White	108	122	124	119	115			
	Other	9	5	6	7	5			
Part-Time	White	27	28	35	31	31			
	Other	3	6	5	0	5			
Secretarial/C	Clerical								
Full-Time	White	103	98	94	91	80			
	Other	1	1	1	1	2			
Part-Time	White	18	19	20	14	16			
	Other	5	2	1	2	4			
Technical/Pa	raprofession	al							
Full-Time	White	 20	22	21	20	18			
	Other	1	0	1	1	1			
Part-Time	White	5	2	4	4	5			
Skilled Craft									
Full-Time	White	22	21	21	20	19			
Service/Mair	<u>ntenance</u>								
Full-Time	White	81	85	85	85	74			
	Other	4	1	2	3	2			
Part-Time	White	8	10	9	11	11			
	Other	2	1	1	1	1			
Total									
Full-Time	White	510	536	533	527	489			
	Other	39	24	26	30	33			
Part-Time	White	289	324	322	300	293			
	Other	67	29	27	20	25			

## **Full-time Employees by Gender and Ethnicity**

EEO-6 CATEGORY	11	-12	12	2-13	1	3-14	1	4-15	1	<u>5-16</u>
	M	F	M	F	M	F	M	F	M	F
Executive/Administrative/N	/lanageri	<u>al</u>								
White	20	24	21	25	19	25	17	29	17	28
Black	0	1	0	1	0	1	0	1	0	1
Other	1	1	1	0	0	0	0	0	0	0
Faculty (instructional only)										
White	63	69	61	81	63	81	62	84	60	78
Black	1	1	1	1	2	1	1	1	1	2
Hispanic	1	2	1	2	2	0	1	0	3	2
Asian/Pacific Islander	6	3	5	4	4	5	5	4	4	6
Other	2	5	1	0	0	1	4	1	3	1
Professional (includes librar	rians)									
White	31	77	37	85	38	86	37	82	37	78
Black	0	1	0	1	0	1	0	1	0	1
Hispanic	0	1	0	1	0	1	0	1	0	1
Asian/Pacific Islander	1	2	1	2	1	2	2	2	2	1
Other	2	2	0	0	1	0	1	0	0	0
Secretarial/Clerical										
White	3	100	3	95	4	90	4	87	5	75
Hispanic	0	0	0	0	0	0	0	0	0	1
Other	0	1	0	1	0	1	0	1	0	1
Technical/Paraprofessional										
White	12	8	14	8	13	8	11	9	11	7
Hispanic	0	1	0	0	0	0	0	1	0	0
Asian/Pacific Islander	0	0	0	0	0	1	0	0	0	1
Skilled Craft										
White	22	0	21	0	21	0	20	0	19	0
Service/Maintenance										
White	39	42	40	45	38	47	39	46	34	40
Black	0	1	0	1	0	0	0	0	0	0
Other	2	1	0	0	1	1	1	2	0	2
Total										
White	190	320	197	339	196	337	190	337	183	306
Black	1	4	1	4	2	3	1	3	1	4
Hispanic	1	4	1	3	2	1	1	2	3	4
Asian/Pacific Islander	7	5	6	6	5	8	7	6	6	8
Other	7_	10	2	<u> </u>	2	3	6	4	3_	4
	206	343	207	353	207	352	205	352	196	326

## Number of Full-time and Pro-rata Faculty by College<sup>21</sup>

			_		2011	2012	2013	2014	2015
Reap College of E	ducati	on and H	uman E	Developm					
Full-time					32	32	36	34	33
Pro-rata					1	1	0	0	2
FTE					32.75	32.75	36.0	34.0	34.0
Insalaco College	of Crea	itive and I	Perforn	ning Arts					
Full-time					26	28	27	27	28
Pro-rata					6	5	8	8	7
FTE					29	30.5	31.0	31.0	31.5
College of Health	and H	uman Ser	vices						
Full-time					40	39	35	37	34
Pro-rata					8	7	7	5	4
FTE					44	42.5	39.5	39.5	36.0
Munley College o	f Liber	al Arts an	d Scier	nces					
Full-time					49	50	51	54	55
Pro-rata					4	4	7	3	2
FTE					51	52	54.5	55.5	56.0
School of Archite	cture								
Full-time					6	8	10	11	10
Pro-rata					0	1	1	1	1
FTE					6	8.5	10.5	11.5	10.5
Librarians									
Full-time					5	8	8	8	7
Pro-rata					0	0	0	0	0
FTE					5	8	8	8	7
TOTAL									
Full-time					158	165	167	171	167
Pro-rata					19	18	23	17	16
FTE					167.75	174.25	178.5	179.5	175.0
Student/Faculty	Ratio				13:1	13:1	13:1	11:1	11:1
		Tenure	Statu	s among	Full-tim	e Facult	У		
	2	2011	2	2012	2013	3	2014		2015
	N	%	N	%	N	<u>%</u>	N	<u>%</u> N	<u>%</u>
Professor	23	100.0	23	100.0	22	95.7	21 9	5.5 18	94.7
Assoc Professor	34	75.6	35	72.9	39	76.5	43 8:	1.1 46	78.0
Asst Professor	5	6.8	4	4.9	4	5.3	4 !	5.2	5.6
Instructor	0	0.0	0	0.0	0	0.0		0.0	
Total University	62	40.0	62	37.6	65	40.1	68 39	9.8 68	3 40.5

 $<sup>^{\</sup>rm 21}$  Center for Interdisciplinary Studies: Faculty from other colleges teach CIS courses.

## Number of Full-time Faculty by Rank and Gender

	2011	2012	2013	2014	2015
Professor					
Male	13	11	13	13	12
Female	10	12	10	9	7
Total	23	23	23	22	19 (11.38%)
Associate Prof.					
Male	19	22	23	24	28
Female	26	26	27	29	30
Total	45	48	50	53	58 (34.73%)
Assistant Prof.					
Male	42	38	35	35	28
Female	35	43	40	42	45
Total	77	81	75	77	<b>73</b> (43.71%)
Instructor					
Male	0	0	1	2	4
Female	2	3	2	2	3
Total	2	3	3	4	7 (4.19%)
Clinical Instructor					
Male	0	0	1	1	1
Female	11	10	15	14	9
Total	11	10	16	15	10 (5.99%)
Total Full-time	158	165	167	171	167

## **Number of Full-time Faculty with Terminal Degrees**

	20	011	20	012	20	013	20	014	20	015
	N	%	N	%	N	%	N	%	N	%
Doctorate	121	76.6	119	72.1	116	69.0	114	66.7	110	65.9
MSLS/MLIS	5	3.2	8	4.9	8	4.8	8	4.7	7	4.2
MFA/MPhys Asst/										
MArch	17	10.8	21	12.7	22	13.1	25	14.6	26	15.6
JD/MD/AuD	0	0.0	0	0.0	2	1.2	2	1.2	2	1.2
<b>Total University</b>	143	90.5	148	89.7	148	88.1	149	87.1	145	86.8

III. FINANCES
Unrestricted Operating Revenues

Tuition and fees:         Tuition:       \$60,066,496       \$55,928,585       \$55,217,842         Undergraduate - OCDP       100,750       -       -         Graduate School of Arts & Sciences       12,714,920       10,745,671       10,842,385         Graduate School of Social Work       2,469,025       3,817,689       3,713,998         Total Tuition       75,351,191       70,491,945       69,774,225         Less Scholarship Allowances       -32,144,966       -30,526,139       -28,704,344         Net Tuition       \$43,206,225       39,965,806       \$41,069,881		FY 12-13	FY 13-14	FY 14-15
Undergraduate School - On Campus       \$60,066,496       \$55,928,585       \$55,217,842         Undergraduate - OCDP       100,750       -       -         Graduate School of Arts & Sciences       12,714,920       10,745,671       10,842,385         Graduate School of Social Work       2,469,025       3,817,689       3,713,998         Total Tuition       75,351,191       70,491,945       69,774,225         Less Scholarship Allowances       -32,144,966       -30,526,139       -28,704,344	Tuition and fees:			
Undergraduate - OCDP       100,750       -       -         Graduate School of Arts & Sciences       12,714,920       10,745,671       10,842,385         Graduate School of Social Work       2,469,025       3,817,689       3,713,998         Total Tuition       75,351,191       70,491,945       69,774,225         Less Scholarship Allowances       -32,144,966       -30,526,139       -28,704,344	Tuition:			
Graduate School of Arts & Sciences12,714,92010,745,67110,842,385Graduate School of Social Work2,469,0253,817,6893,713,998Total Tuition75,351,19170,491,94569,774,225Less Scholarship Allowances-32,144,966-30,526,139-28,704,344	Undergraduate School - On Campus	\$60,066,496	\$55,928,585	\$55,217,842
Graduate School of Social Work         2,469,025         3,817,689         3,713,998           Total Tuition         75,351,191         70,491,945         69,774,225           Less Scholarship Allowances         -32,144,966         -30,526,139         -28,704,344	Undergraduate - OCDP	100,750	-	-
Total Tuition       75,351,191       70,491,945       69,774,225         Less Scholarship Allowances       -32,144,966       -30,526,139       -28,704,344	Graduate School of Arts & Sciences	12,714,920	10,745,671	10,842,385
Less Scholarship Allowances         -32,144,966         -30,526,139         -28,704,344	Graduate School of Social Work	2,469,025	3,817,689	3,713,998
·	Total Tuition	75,351,191	70,491,945	69,774,225
Net Tuition         \$43,206,225         39,965,806         \$41,069,881	Less Scholarship Allowances	-32,144,966	-30,526,139	-28,704,344
	Net Tuition	\$43,206,225	39,965,806	\$41,069,881
Fees:	Fees:			
Registration and Application 95,016 97,759 127,460	Registration and Application	95,016	97,759	127,460
General 2,813,770 2,640,981 3,174,502	General	2,813,770	2,640,981	3,174,502
Music Lessons 6,050 101,737 166,425	Music Lessons	6,050	101,737	166,425
Student Teaching 3,210 12,664 7,200	Student Teaching	3,210	12,664	7,200
Graduation 199,900 216,638 207,688	Graduation	199,900	216,638	207,688
Orientation 178,962 132,939 145,323	Orientation	178,962	132,939	145,323
Student Activities Fees 547,938 520,041 489,905	Student Activities Fees	547,938	520,041	489,905
Non-credit Offerings 495,686 639,609 679,115	Non-credit Offerings	495,686	639,609	679,115
Miscellaneous 1,426,681 1,161,796 793,883	Miscellaneous	1,426,681	1,161,796	793,883
Total Fees \$5,767,213 \$5,524,164 \$5,791,501	Total Fees	\$5,767,213	\$5,524,164	\$5,791,501
Total Tuition and Fees (Net) \$48,973,438 \$45,489,970 \$46,861,382	Total Tuition and Fees (Net)	\$48,973,438	\$45,489,970	\$46,861,382
Federal Grants and Contracts \$775,529 \$651,778 \$714,090	Federal Grants and Contracts	\$775,529	\$651,778	\$714,090
State Grants and Contracts         919,471         804,443         3,788,511	State Grants and Contracts	919,471	804,443	3,788,511
Private Gifts and Grants 1,130,483 2,887,614 2,817,354	Private Gifts and Grants	1,130,483	2,887,614	2,817,354
Income on Long-Term Investments 7,333 8,163 8,654	Income on Long-Term Investments	7,333	8,163	8,654
Other Investment Income         30,306         13,026         47,163	Other Investment Income	30,306	13,026	47,163
Net Realized Gains on Long-Term Investments 285,833 1,171,871 1,295,988	Net Realized Gains on Long-Term Investments	285,833	1,171,871	1,295,988
Sales and Services of Educational Activities 294,240 258,440 139,858	Sales and Services of Educational Activities	294,240	258,440	139,858
Contributed Services, Net	Contributed Services, Net	-	-	-
Other Sources         857,529         879,452         699,784	Other Sources	857,529	879,452	699,784
\$4,300,724 \$6,674,787 \$9,511,402		\$4,300,724	\$6,674,787	\$9,511,402
Sales and Services of Auxiliary Enterprises:	Sales and Services of Auxiliary Enterprises:			
Food Service \$5,617,799 \$5,475,065 \$4,960,042	Food Service	\$5,617,799	\$5,475,065	\$4,960,042
Resident Halls 7,731,313 7,663,428 6,776,423	Resident Halls	7,731,313	7,663,428	6,776,423
Bookstore 75,555 <sup>22</sup> 63,870 61,716	Bookstore	75,555 <sup>22</sup>	63,870	61,716
Fricchione Day Care Center 598,548 581,104 531,764	Fricchione Day Care Center	598,548	581,104	531,764
Total Sales and Services of Auxiliary Enterprises \$14,023,215 \$13,783,467 \$12,329,945	Total Sales and Services of Auxiliary Enterprises	\$14,023,215	\$13,783,467	\$12,329,945
Total Net Assets Released From Restrictions 4,545,621 3,029,942 5,064,672	Total Net Assets Released From Restrictions	4,545,621	3,029,942	5,064,672
Total Current Revenues \$71,842,998 \$68,978,166 \$73,767,401	Total Current Revenues	\$71,842,998	\$68,978,166	\$73,767,401

 $<sup>^{\</sup>rm 22}$  The bookstore became an independent operation in fiscal year 2012-13.

## **Percent Distribution of Unrestricted Operating Revenues**

Percent Distribution of Office Circles	Operating K	evenues	
	FY 12-13	FY 13-14	FY 14-15
	% of Total	% of Total	% of Total
Tuition and fees:			
Tuition:			
Undergraduate School - On Campus	83.6	81.1	74.9
Undergraduate - OCDP	0.1	0.0	0.0
Graduate School of Arts & Sciences	17.7	15.6	14.7
Graduate School of Arts & Sciences  Graduate School of Social Work	3.4	5.5	5.0
Total Tuition	104.9	102.2	94.6
Less Scholarship Allowances	-44.7	-44.3	-38.9
·			
Net Tuition	60.1	57.9	55.7
Fees:			
Registration and application	0.1	0.1	0.2
General	3.9	3.8	4.3
Music lessons	0.0	0.1	0.2
Student teaching	0.0	0.0	0.0
Graduation	0.3	0.3	0.3
Orientation	0.2	0.2	0.2
Student Activities Fees	0.8	0.8	0.7
Non-credit offerings	0.7	0.9	0.9
Miscellaneous	2.0	1.7	1.1
Total Fees	8.0	8.0	7.9
Total Tuition and Fees (Net)	68.2	65.9	63.5
Federal Grants and Contracts	1.1	0.9	1.0
State Grants and Contracts	1.3	1.2	5.1
Private Gifts and Grants	1.6	4.2	3.8
Income on Long-Term Investments	0.0	0.0	0.0
Other Investment Income	0.0	0.0	0.1
Net Unrealized and Realized Gains on Long-Term Investments	0.4	1.7	1.8
Sales and Services of Educational Activities	0.4	0.4	0.2
Contributed Services, Net	0.0	0.0	0.0
Other Sources	1.2	1.3	0.9
	6.0	9.7	12.9
Sales and Services of Auxiliary Enterprises:			
Food service	7.8	7.9	6.7
Resident halls	10.8	11.1	9.2
Bookstore	0.1	0.1	0.1
Fricchione Day Care Center	0.8	0.8	0.7
Total Sales and Services of Auxiliary Enterprises	19.5	20.0	16.7
Total Net Assets Released From Restrictions	6.3	4.4	6.9
Total Current Revenues	100.0	100.0	100.00

## **Unrestricted Operating Expenditures**

	FY 12-13	FY 13-14	FY 14-15
Educational and General:			
Instruction	\$27,705,032	\$28,764,023	\$28,655,443
Research	344,749	287,126	204,833
Academic Support	6,370,506	8,306,018	7,599,637
Student Services	10,262,375	10,824,497	11,364,690
Institutional Support	14,376,542	15,176,963	14,795,072
Student Aid	532,056	551,518	531,061
Educational and General Expenditures	\$59,591,260	\$63,910,145	\$63,150,736
Auxiliary Enterprises	10,500,351	10,121,573	9,101,121
Total Expenditures	\$70,091,611	\$74,031,718	\$72,251,857

## **Percent Distribution of Unrestricted Operating Expenditures**

	FY 12-13 % of Total	FY 13-14 % of Total	FY 14-15 % of Total
Educational and General:			
Instruction	39.5	38.9	39.7
Research	0.5	0.4	0.3
Academic Support	9.1	11.2	10.5
Student Services	14.6	14.6	15.7
Institutional Support	20.5	20.5	20.5
Student Aid	0.8	0.7	0.7
Educational and General Expenditures	85.0	86.3	87.4
Auxiliary Enterprises	15.0	13.7	12.6
Total Expenditures	100.0	100.0	100.0

# Externally Sponsored Research as a Percentage of Unrestricted Operating Expenditures

	FY 12-13	FY 13-14	FY 14-15
Total Unrestricted Operating Expenditures	\$70,091,611	\$74,031,718	\$72,251,857
Externally Sponsored Research Expenditures	\$532,056	\$551,518	\$531,061
Research Support as Percent of Total	0.76%	0.74%	0.74%

## **Endowment, Quasi-Endowment and Other Long-Term Investments**

	<u>2012-13</u>	2013-14	<u>2014-15</u>
Endowment and Similar Funds:			
Quasi-Endowment, income designated for Graduate School of Arts and Sciences	\$465,451	\$465,451	\$465,451
Quasi-Endowment, income designated for scholarship aid	522,002	528,932	529,432
Quasi-Endowment, income not designated	21,491,366	14,195,941	12,184,639
Total Quasi-Endowment	\$22,478,819	\$15,190,324	\$13,179,522
Life Income Trust	18,175	18,476	18,396
Endowment	19,531,461	20,622,359	20,065,462
Total Endowment and Similar Funds	\$42,028,455	\$35,831,159	\$33,263,380
Other Long-Term Investments:			
Beneficial Interest in Perpetual Trusts	952,698	1,084,876	1,060,249
For matching funds under Federal Student Loan Program	338,405	490,917	528,704
Other	534,227	546,658	546,658
Total Other Long-Term Investments	\$1,825,330	\$2,122,451	\$2,135,611
Total Long-Term Investments	\$44,528,905	\$37,953,610	\$35,398,991

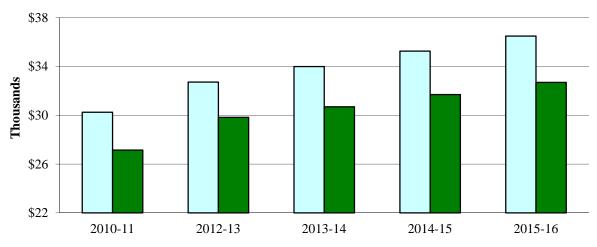
## **Tuition, Fees, Room and Board Charges**

	FY 11-12	FY 12-13	FY 13-14	FY 14-15	FY 15-16
<b>Tuition Rates Per Credit</b>					
Undergraduate	\$600	\$630	\$630	\$630	\$630
Distance Learning	478	500	500	-	-
Masters Level	750	775	775	775	775
Master of Fine Arts	750	775	775	775	775
Master of Social Work	750	775	775	775	725
Master of Public Administration	750	775	775	775	775
Master of Social Work (off-campus)	750	775	775	725	725
Master of Social Work					
(Bloomsburg Program)	600	630	630	725	725
Doctoral Level	840	870	870	875	875
Ph.D. (Hershey)	870	870	870	875	875
General Fee Per Year					
Full-Time	\$975	\$1,050	\$1,100	\$1,375	\$1,500
Part-Time	425	500	550	688	750
Student Activities Fee Per Year					
UG - Full-Time	\$200	\$250	\$250	\$250	\$250
UG - Part-Time	100	150	150	150	150
GR – Full- & Part-Time	40	40	40	40	40
Registration Fee Per Year	\$100	\$100	\$100	\$100	\$100
Room & Meals Per Year					
Double Room and 24 Meals/Week-\$100 P	PP \$12,520	\$12,920	\$13,566	\$13,900	\$13,900
Double Room and 19 Meals/Week-\$200 I	PP 12,520	12,920	13,566	13,900	13,900
Double Room and 15 Meals/Week-\$300 P	PP 12,520	12,920	13,566	13,900	13,900
Double Room and 185 Block Plan-\$100 Pl	•	12,650	13,282	13,611	13,611
Double Room and 150 Block Plan-\$100 Pl	P 11,550	11,670	12,254	12,558	12,558
Single Room Fee (additional charge)	1,584	1,630	1,710	1,756	1,756
Other Major Fees					
New Student Matriculation Fee	\$225	\$225	\$250	\$250	\$250
Graduation Fee	225	225	250	250	250
Music Lessons (per half hour per credit	charge				
in addition to tuition)	395	395	395	395	395
Undergraduate Cost of Attendance					
Tuition for Full-Time Students	\$27,000	\$28,080	\$29,340	\$30,070	\$30,942
Room & Meals (19 meals)	12,520	12,920	13,566	13,900	13,900
General Fee	975	1,050	1,100	1,375	1,375
Student Activities Fee	200	250	250	250	250
Total Cost Per Year	\$40,695	\$42,300	\$44,256	\$45,595	\$46,467

## **Total Cost for Tuition & Required Fees and Room and Board Marywood University and AICUP Peer Institutions**

	2013-14	2014-15	2015-16	most recent
	\$	\$	\$	increase %
Tuition and Fees				
Marywood University	30,690	31,695	32,692	3.1
Arcadia University	36,810	38,160	39,560	3.7
Gannon University	27,546	28,368	29,258	3.1
Immaculata University	30,740	32,000	33,280	4.0
King's College	30,310	31,816	33,090	4.0
La Roche College	24,778	25,500	26,250	2.9
La Salle University	38,100	39,700	40,950	3.1
Misericordia University	28,210	29,010	29,840	2.9
St. Francis University	29,992	31,078	32,128	3.4
St. Joseph's University	39,040	40,580	42,180	3.9
Susquehanna University	38,780	40,350	42,040	4.2
University of Scranton	38,754	39,956	41,044	2.7
Villanova University	44,430	45,966	47,616	3.6
Widener University	38,028	39,830	41,224	3.5
Wilkes University	30,350	31,262	32,356	3.5
Room & Board				
Marywood University	13,566	13,900	13,900	0.0
Arcadia University	12,560	12,740	13,200	3.6
Gannon University	10,940	11,240	11,710	4.2
Immaculata University	12,260	12,880	13,210	2.6
King's College	11,368	11,658	11,958	2.6
La Roche College	10,024	10,324	10,630	3.0
La Salle University	13,420	13,940	14,500	4.0
Misericordia University	11,630	12,050	12,460	3.4
St. Francis University	10,346	10,760	11,082	3.0
St. Joseph's University	13,232	14,513	13,930	-4.0
Susquehanna University	10,390	10,800	11,170	3.4
University of Scranton	13,186	13,566	13,918	2.6
Villanova University	11,856	12,278	12,707	3.5
Widener University	12,340	12,588	13,092	4.0
Wilkes University	12,436	12,808	13,266	3.6

## Tuition and Fees: AICUP Comparison Group Average v. Marywood University



□ AICUP Comparison Group Average ■ Marywood University

## **Student Financial Aid**

Funding Source	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15
Institutional Aid					
Marywood University	\$28,811,004	\$30,758,668	\$32,152,485	\$30,001,974	\$28,130,727
Endowments	38,650	35,250	30,435	19,984	25,419
Institutional Aid	\$28,849,654	\$30,793,918	\$32,182,920	\$30,021,958	\$28,156,146
Federal, State, and Priva	te Aid				
Federal	\$3,990,402	\$3,725,685	\$3,591,596	\$3,449,362	\$3,335,358
State	2,511,828	2,922,519	2,994,050	2,757,198	2,508,054
Private	74,280	84,275	100,890	73,089	75,677
Federal, State and Private Aid	\$6,576,510	\$6,732,479	\$6,686,536	\$6,279,649	\$5,919,089
<b>Grand Total</b>	\$35,426,164	\$37,526,397	\$38,869,456	\$36,301,607	\$34,075,235

For comparability, Pell and PHEAA grants (listed below) are included in the above federal and state sources, respectively. These amounts are excluded from the audited financial statements.

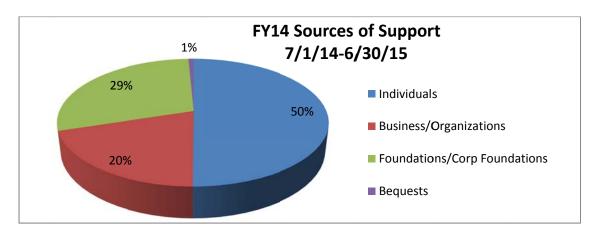
Pell Grants	\$3,290,094	\$3,230,090	\$3,053,903	\$3,054,047	\$3,335,358
	\$2,480,826	\$2,913,418	\$2,964,062	\$2,721,421	\$2,508,054
PHEAA Grants	\$3,290,094	\$3,230,090	\$3,053,903	\$3,054,047	\$3,335,358

## **Total Gifts and Grants Purposes of Support**

Total	\$3,645,613	\$3,097,233	\$6,101,450	\$4,151,441	\$5,534,008
3. Capital	640,982	993,126	976,413	2,093,631	3,819,467
2. Endowment	1,540,345	919,700	899,282	770,127	681,791
Sub-total, Current Operations	1,464,286	1,184,407	4,225,755	1,287,383	1,032,750
b. Restricted	1,260,079	931,918	4,017,978	803,378	803,999
<ul> <li>a. Unrestricted</li> </ul>	204,207	252,489	207,777	484,005	228,751
1. Current Operations					
Purposes of Support	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
	FY '11	FY '12	FY '13	FY '14	FY '15

## **Donor Giving Levels**

	FY '11	FY '12	FY '13	FY '14	FY '15
<b>Giving Levels</b>	# of Donors				
\$10,000 and greater	43	38	54	66	64
\$5,000-\$9,999	24	27	28	64	59
\$2,000-\$4,999	79	98	91	94	111
\$1,000-\$1,999	105	94	78	122	148
\$500-\$999	162	117	142	181	201
\$250-\$499	254	225	206	239	249
\$100-\$249	1,091	920	1,054	1,013	1,281
\$1-\$99	2,403	2,215	2,045	1,951	1,990



## **Undergraduate Alumni Giving\***

Fiscal	Number of	%
Year	Donors	Participation
2015	2,508	13

<sup>\*</sup>Based on gifts received

## **IV. FACILITIES**

## **Land and Building Inventory**

## Land (In Acres):

	June 30, 2011	June 30, 2012	<u>June 30, 2013</u>	<u>June 30, 2014</u>	June 30, 2015
Land in Scranton, PA	71.3	71.3	71.3	71.3	71.4
Land in Dunmore, PA	51.4	51.4	51.4	51.4	51.4
Total	122.7	122.7	122.7	122.7	122.8

## **Buildings:**

<u>Sanamgs.</u>		Usable
Building	Predominant Function	Square Footage
Adams Avenue Property (#2205)	President's Residence	5,555
Adams Avenue Property (#2305)	Administrative	2,924
Adams Avenue Property (#2349)	Student Life Residence	2,857
Bethany Hall and Garage	Student Residence	4,966
Center for Architectural Studies	Academic	25,424
Center for Athletics and Wellness	Academic/Athletics/Recreation	80,170
Center for Natural and Health Sciences	Academic	45,453
Tony Domiano Center for Student Life	Student Life	2,810
Emmanuel Hall	Student Residence	8,359
Fricchione Day Care Center	Special	8,397
Immaculata Hall	Administration	31,994
Insalaco Center for Studio Arts	Academic	56,020
Keith J. O'Neill Center for		•
Healthy Families	Academic/Special	24,820
Learning Commons	Library	79,487
Liberal Arts Center	Academic/Administrative	70,251
Loughran Hall	Student Residence/Administrative	109,247
Madonna Hall	Student Residence	51,674
Maria Hall	Administrative	5,017
McCarty Hall	Student Residence	4,921
McGowan Center for Graduate and		
Professional Studies	Academic	55,252
North Washington Avenue		
Property (#2501)	Residence	3,421
Perpetual Help Hall	Student Residence	3,574
Power Plant and Maintenance Building	Support	19,924
Printing and Mailing Center	Support	3,674
Regina Hall	Student Residence/Administrative	56,907
Sette La Verghetta Center for		
Performing Arts	Academic	39,769
Shields Visual Arts Center	Academic	56,707
South Campus	Academic/Administrative	142,666
Student Center (Nazareth Hall)	Campus Life	55,942
Washington Avenue Property (#2400)	IHM Residence	3,182
Woodland Residences I	Student Residences	10,442
Woodland Residences II	Student Residences	27,463
Woodland Residences III	Student Residences	14,617
Total Square Footage		1,100,568
Net Book Value of Buildings (historical cos	\$153,206,264	
Cost of Replacement		\$238,929,320
Leased facilities:		

DeSales University - School of Social Work

## **University Library**

	<u>2012-13</u>	<u>2013-14</u>	<u>2014-15</u>
Resources			
Print Collection			
Books and Bound Periodicals	195,420	257,584	259,358
Books Added	1,944	2,162	2,262
Print Journal Titles	107	97	97
Distinct Journal Titles (Electronic and Print)	35,169	40,423	31,928
Media Collection			
Art Prints	337	337	337
Compact Discs	7,795	8,085	7,920
Computer Software	16	16	16
DVDs	4,335	4,497	4,545
Records	5,414	5,414	6,047
Slides	10,268	10,268	0
Sound Slidesets	14	14	0
Study Prints	418	418	418
Videorecordings	6,572	6,572	6,528
Electronic Resources			
Internet Databases	57	57	54
Full-Text Databases	46	46	48
Expenditures			
Books and Periodicals	\$231,210	\$216,675	\$179,243
Electronic Resources	111,354	147,988	164,721
Bindings	4,472	6,207	5,897
Non-Print Media	2,600	2,900	2,783
Supplies	4,615	3,187	1,665
Interlibrary Loan			
Borrowed	5,165	4,681	3,911
Loaned	4,532	4,979	3,188
Staff			
Professionals	8.0	8.0	7.0
Clerical	9.5	9.5	9.5
Student Assistants	20	20	10
Circulation – Total	18,905	13,584	23,789
Hours of Service/Week	98.5	98.5	98.5
Reference Transactions in a Typical Week	68	64	62
Gate Count in a Typical Week	N/A	N/A	N/A
No. of Presentations, Workshops, Etc.	156	111	179
No. of Students, Faculty Attending	2,079	1,586	1,400

### Office of Information Technology

The Office of Information Technology (OIT) is responsible for providing technology and related support to the Marywood University campus. This central organization of all IT resources on campus is made up of five divisions: User Support Services, Application Services, Network & Systems Administration Services, Web Development, and Enterprise Resources.

#### **User Support Services**

User Support Services delivers help desk, academic computing and training support to the Marywood University community. Staff in User Support are based in the new, high-tech Learning Commons building.

Students can work collaboratively and practice class projects by signing out one of the many group study and/or presentation rooms in this building. Computers, laptop hook-ups, and large screen monitors are available for their use. Also spread through the building are other group and technology-friendly areas, with power outlets for a range of devices.

The help desk provides basic hardware, software, and network support. Contact them by phone, email, or in person at the Knowledge Bar on the main floor.

Academic Computing facilitates the integration of technology to improve the teaching and learning process. Our staff assists faculty and students in the use of technology for the creation, organization, analysis, and presentation of scholarly, scientific, and curricular resources. In courses using our learning management system (Moodle), syllabi, course information, chat, assignment, and test capabilities are all available online. Faculty can also use our course capture system (Panopto) to record class lectures and tutorials or stream courses live. Our new facilities in the Learning Commons include recording and production rooms for faculty and students to work on class projects. Academic Computing also provides large-format poster printing for faculty and students (fees apply).

One-on-one and group trainings are conducted by qualified User Support staff on applications such as Microsoft Office, Google Apps, SPSS, Moodle, and other specialized packages such as Colleague, Reporting and the MarywoodYOU Portal.

User Support also monitors the computer labs across campus, employing a supervisor and student lab assistants who troubleshoot basic problems and ensure the computers and printers are working properly.

#### **Application Services**

Application Services supports administrators and staff in management and student services, and gives ongoing technical support for effective data and process operations. This includes programming for the Colleague ERP system and auxiliary systems, customized report services and analytics and database operations and maintenance.

#### **Network and System Administration**

Marywood University is committed to providing high quality technology for its students, faculty and staff. The Marywood data infrastructure began in 1987 and continues to grow with added fiber optic

backbone, VOIP, data and CATV wiring, desktop and laptop computers, and mobile devices. The fiber backbone connects all major classroom, administrative buildings, and residence halls. Buildings are wired for telephony, data and video. Over 320 wireless access points are located through all campus buildings, including residence halls. The University has two divergent connections to the Internet providing over 800M of bandwidth.

#### **Web Development**

The Web Development Office manages the Marywood University website and associated sites and services. They are responsible for all functions related the University's web presence: policy, design, implementation, organization and maintenance. They train and support departmental content editors. The functioning of this office requires an array of skills that include programming, graphic design, web design, photography, and database management.

#### **Enterprise Resources**

The Enterprise Resources Office ensures the Ellucian ERP system and related technologies serve internal and external users, maintain and execute a structured enhancement plan, continually improve processes and provide access to timely and accurate reporting to aid in tactical and strategic planning.

#### **Computer Labs**

The Office of Information Technology maintains computer labs and drop-in areas in various buildings on campus. A 24/7 computing facility is located in our largest dormitory, Loughran Hall. Most labs contain Windows-based PCs with Macintosh computers in buildings housing graphic arts. All have a high-speed Internet connection, scanners, pay per page laser printing, and Microsoft Office, as well as a number of specialized programs as needed by various departments.

## **Peer-to-Peer Policy Statement**

Marywood University prohibits Peer to Peer (P2P) network traffic from the campus network because of its widespread use in distributing illegal or copyrighted material. The Office of Information Technology reserves the right to remove any computer in question from the network entirely if it is found to be distributing or collecting illegal or copyrighted material, or using excessive amounts of network bandwidth to the detriment of other computers on the network.

#### **Definitions**

On the Internet, P2P is a type of transient Internet network that allows a group of computer users with the same networking program to connect with each other and directly access files from one another's hard drives. The files can include music, videos, photos, games and other files.

These P2P programs include, but are not limited to, BitTorrent, Limewire, Gnutella, Vuze, Ares and Ants. Marywood University blocks the use of peer-to-peer applications on all network segments. The use of these applications can expose considerable vulnerabilities. P2P networks have been used to distribute viruses, malware and corrupted or mislabeled files, a threat that can severely impact university operations and online academic research. Malware exposure is a primary staging platform for identity and electronic financial theft.

Marywood University expects that all computers and networks on the campus will be used in a manner consistent with the <u>Conditions of Computer Use Policy</u> and compliant with applicable law. Marywood University is under no obligation to protect a user from a complaint or action arising from violation, or alleged violation, of the law. Users should understand that the fact that material is available for free on the Internet does not mean that accessing such material is authorized by third party rights-holders.

Marywood University prohibits the download and distribution of any copyrighted material, such as music, video, photos and software. Disproportionate bandwidth usage and copyright infringement are violations of the University's Conditions of Computer Use Policy.

**Some Legal Alternatives for Downloading:** AOL Music, ESPN360, Hulu Movies & TV, iTunes Movies, Music & TV, MTV Video, MySpace Music, Netflix Movies & TV, Pandora, VH1 Videos, Xbox Live Marketplace.

#### V. ACCREDITATIONS

## **Marywood University Accreditations/Approvals**

#### Regional

Marywood University is accredited by the **Middle States Commission on Higher Education**, 3524 Market Street, Philadelphia, PA 19104

Phone: 267-284-5000

The Commission on Higher Education is the unit of the Middle States Association of Colleges and Schools that accredits degree-granting colleges and universities in the Middle States region, which includes Delaware, the District of Columbia, Maryland, New Jersey, New York, Pennsylvania, Puerto Rico, the U.S. Virgin Islands, and several locations abroad.

#### **Professional**

Business and Managerial Science Programs granting the B.B.A. Degrees at the Undergraduate Level and the M.B.A. and M.S. in Management Information System Degrees at the Graduate Level

Accreditation Council for Business Schools and Programs, 7007 College Boulevard, Suite 420, Overland Park, KS 66211 Phone: 913-339-9356

Filolic. 313-333-3330

The Nursing Program granting the B.S.N.

Accreditation Commission for Education in Nursing 3343 Peachtree Road NE, Suite 850, Atlanta, GA 30326

Phone: 404-975-5000

The Didactic Program, Coordinated Program, and Internship and Distance Internship Programs in the Nutrition and Dietetics Department

Accreditation Council for Education in Nutrition and Dietetics, 120 South Riverside Plaza, Suite 2000, Chicago, IL 60606

Phone: 312-899-0040

The Master's Degree in Physician Assistant Studies Accreditation Review Committee on Education for the Physician Assistant, Inc.,

12000 Findley Road, Suite 240, Duluth, GA 30097

Phone: 770-476-1224

The Graduate Art Therapy Program of the Department of Art American Art Therapy Association, Inc.,

5999 Stevenson Ave., Alexandria, VA 22304 Phone: 888-290-0878 or 1-703-212-2238

The Undergraduate Music Therapy Program American Music Therapy Association, Inc.

8455 Colesville Road, Suite 1000, Silver Spring, MD 20910

Phone: 301-589-3300

The Doctor of Psychology (Psy.D.) program in Clinical Psychology is accredited as a doctoral program in clinical psychology by the **American Psychological Association (APA)**, Office of Program Consultation and Accreditation, 750 First Street, NE, Washington, DC 20002-4242

Phone: 202-336-5500

The Athletic Training Program in the Health and Physical Education Department

Commission on Accreditation of Athletic Training Education, 2201 Double Creek Drive, Suite 5006, Round Rock, TX 78664

Phone: 512-733-9700

The Nursing Program granting the B.S.N.

**Commission on Collegiate Nursing Education**,

One Dupont Circle, NW, Suite 530, Washington, D.C. 20036

Phone: 202-887-6791

Counseling Programs in Elementary Counseling, Secondary School Counseling and Mental Health Counseling

Council for Accreditation of Counseling and Related

Council for Accreditation of Counseling and Related Educational Programs,

5999 Stevenson Avenue, Alexandria, VA 22304

Phone: 703-823-9800 ext. 301

The Masters Program in Speech-Language Pathology Council on Academic Accreditation, American Speech-Language-Hearing Association,

10801 Rockville Pike, Rockville, MD 20852

Phone: 800-498-2071

The Masters and Baccalaureate of Social Work degree programs in the School of Social Work and Administrative

**Studies** 

**Council on Social Work Education,** 

1725 Duke Street, Suite 500, Alexandria, VA 22314

Phone: 703-683-8080

Programs in Art and Design of the Department of Art National Association of Schools of Art and Design,

11250 Roger Bacon Drive, Suite 21, Reston, VA 20190

Phone: 703-437-0700 Programs in Music

National Association of Schools of Music,

11250 Roger Bacon Drive, Suite 21, Reston, VA 20190

Phone: 703-437-0700

Programs for the preparation of elementary, secondary, K-12 and special education teachers and for the preparation of other school personnel including school psychologists, guidance counselors, principals, superintendents, librarians, reading specialists, speech and language pathologists, home school visitors, and supervisory personnel

**Council for Accreditation of Educator Preparation** 

1740 19<sup>th</sup> Street NW, Suite 400, Washington, DC 20036

Phone: 202-223-0077

#### **VI. STRATEGIC PLAN GOALS AND OBJECTIVES**

#### **Marywood University**

### STRATEGIC PLAN GOALS AND OBJECTIVES 2010 - 2015

GOAL 1: Create both academic and physical infrastructure to provide a learning environment that enables students to succeed academically and professionally.

**Objective A:** Enhance the quality of the Marywood educational experience.

**Objective B:** Enhance and promote Marywood University's academic reputation.

**Objective C:** Continue to expand research opportunities for faculty and students.

**Objective D:** Improve physical environment for delivering instruction, conducting

research, and accommodating alternative learning styles.

GOAL 2: Create a culturally diverse and global educational experience to educate students to live responsibly in a diverse and interdependent world.

**Objective A:** Increase the number of culturally diverse students, faculty, and

staff.

**Objective B:** Enhance curriculum to reflect the current global perspective.

**Objective C:** Develop more sensitive and positive attitudes and behaviors toward

cultural diversity by <u>faculty</u>, <u>staff and students</u> including attention

to providing a welcoming and supportive campus.

**Objective D:** Increase opportunities for study abroad and other cultural exchange

experiences for students and faculty.

GOAL 3: Align resources to achieve institutional goals, with a focus on environmental stewardship.

**Objective A:** Improve information services and access for students, faculty, staff,

and external audiences.

**Objective B:** *Improve financial position through revenue enhancement activity.* 

**Objective C:** *Improve the quality and efficiency of infrastructure.* 

**Objective D:** Align human resource initiatives to institutional goals.

**Objective E:** Create a campus-wide initiative to implement Sustainable Design

Practices in all building and campus maintenance and operations,

building renovations, and new construction.